Together, we made some big changes at Big Brothers Big Sisters this year, and we’re proud to share some highlights with you.

We launched a new brand, completed our $7 million RISE campaign, and moved into our new home at 1433 N. Meridian St. in downtown Indianapolis. Most importantly, we expanded our service to defend, ignite, and empower the potential of 1,319 youth.

Thank you for believing in our community’s young people. Thank you for choosing to support Big Brothers Big Sisters. Thank you for being a defender of potential.

Darcey Palmer-Shultz, Chief Executive Officer
Raquel Richardson, Board of Directors President
OUR LITTLES

55% FEMALE

45% MALE

ETHNICITY

AFRICAN-AMERICAN .................. 63%
CAUCASIAN ......................... 20%
MULTI-RACIAL ..................... 10%
HISPANIC ......................... 5%
ASIAN ......................... 1%
OTHER .......................... 1%

LIVING SITUATION

ONE PARENT ....................... 71%
TWO PARENT .................... 22%
GRANDPARENT ................ 5%
OTHER ......................... 2%

AGE

15+ 34%
8-11 25%
12-14 41%

FREE OR REDUCED LUNCH

89%

INCARCERATED FAMILY MEMBER

39%

REFERRAL SOURCE

Parent/guardian 88%
School 4%
Mid-North Promise Program & Youth Assistance Program 2%
Therapist/counselor 2%
Relative/friend 2%
Other 2%
OUR BIGS

55% FEMALE

ETHNICITY

CAUCASIAN ......................... 78%
AFRICAN-AMERICAN ............... 11%
MULTI-RACIAL ..................... 4%
ASIAN ............................. 3%
OTHER ............................ 2%
HISPANIC .......................... 2%

45% MALE

COUNTY

MARION ............................. 69%
HAMILTON .......................... 15%
HENDRICKS ......................... 4%
JOHNSON ........................... 4%
OTHER ............................. 6%
BOONE ............................. 2%

AGE

19-29 ................................. 44%
30-39 ................................ 32%
40-49 ................................ 10%
50-59 ................................ 10%
60+ .................................... 4%

55% FEMALE

45% MALE
## STATEMENT OF FINANCIAL ACTIVITIES

<table>
<thead>
<tr>
<th></th>
<th>WITHOUT DONOR RESTRICTIONS</th>
<th>WITH DONOR RESTRICTIONS</th>
<th>TOTAL</th>
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<tbody>
<tr>
<td><strong>REVENUES &amp; SUPPORT</strong></td>
<td>7,582,301</td>
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<td><strong>EXPENSES</strong></td>
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<td>FUNDRAISING</td>
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<td><strong>TOTAL EXPENSES</strong></td>
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<td><strong>CHANGE IN TOTAL NET ASSETS</strong></td>
<td>4,913,505</td>
<td>(2,301,298)</td>
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<td><strong>NET ASSETS - BEGINNING</strong></td>
<td>2,354,313</td>
<td>4,810,647</td>
<td>7,164,960</td>
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<td><strong>NET ASSETS - END</strong></td>
<td>7,267,818</td>
<td>2,509,349</td>
<td>9,777,167</td>
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## DONATED HOURS

- **MENTOR HOURS**: 101,000
- **BOARD HOURS**: 3,650
- **IN-KIND CONTRIBUTIONS**: $214,229
Big Futures, our career and college readiness program, presented by Indianapolis Power & Light, prepares high school Littles for their biggest possible futures as they work towards high school graduation and explore post-graduation opportunities. This year, 90% of participating Littles graduated from high school.

2018-2019 Big Futures events:
• A Career Exploration Night at Community Launchpad
• College preparedness conference with Center for Leadership Development
• Ball State University, Marian University, and Ivy Tech Community College visits
• Nordstrom’s Dress with Confidence workshop
• Scholarship opportunities, including the Strada Big Potential Award

- AL OAK
  Community Mentor Award Recipient

- MICHAEL DAMIANO
  Big Brother of the Year

- INGA HARRINGTON
  Big Sister of the Year

BBBS AGENCIES, INCLUDING BBBSCLI, PILOT LGBTQ+ PROGRAMMING ENHANCEMENTS

VOLUNTEERS IN OUR BIGS WITH BADGES PROGRAM

RAISED AT CREW FOR KIDS FUNDRAISER WITH CREW CARWASH

$70,050
Anthony was a shy and quiet 11-year-old when his mother, Lorena, signed him up for Big Brothers Big Sisters. She was excited for Anthony to have a consistent male role model in his life and hoped that a mentor would unlock Anthony’s potential. Michael was seeking out a volunteer opportunity that would allow him to make an impact on someone’s life, and was eager to give BBBS a try. In the summer of 2012, Michael and Anthony were officially matched as a Big and Little. The two quickly developed a strong friendship. They visited local museums, played tennis, rode bikes, and went on many college visits together.

Michael’s presence in Anthony’s life helped him grow in his self-confidence, explore his interests, and develop a plan for life after high school. Lorena shared, “Before he met Michael, Anthony would focus on what he didn’t like to do. But Mike helped him dedicate all his energy and passion into everything he does like to do.” The pair graduated from BBBSCI in 2019 and Anthony is now a freshman at Ball State University and majoring in animation.

“WITHOUT MIKE, I WOULDN’T HAVE BECOME THE PERSON I AM TODAY. BECAUSE OF MY BIG BROTHER, I’M PROUD OF WHO I AM.”

- Little Brother Anthony, BBBSCI Class of 2019
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JACK WALKER, Walker Information
Big Brothers Big Sisters of Central Indiana gratefully acknowledges each donor who made a gift during our fiscal year, July 1, 2018 - June 30, 2019.

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$25,000 - $99,999
Larry and Lisa Sablosky

$10,000 - $24,999
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Joshua L. Smiley

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Tyler Abbott
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Jerry Adams
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Kendra McCook
Kevin and Susanne McEuen
Mary McGann
Betsy and Fred McGarvey
Kevin and Karen McGauley
Amanda McGhee
Terry Mcglotlin
John McGrath
Mike McGraw
Neil McGuffog
Conor McGuinness
Patricia McGuire
Geri McInerney and Jeremy Davis
Katie McInerney
Loren McKanney
Diann McKee
Kendall McKeel
Mindy McKee
Mindy Mckeeman
Jennifer McKendry
Abby McKenna
Joel McKeolen
Ryan and Lori McKeown
Carl McMaken
Lauren McNabb
Lisa McNabb
Wendy McNarney
Mo McReynolds
Nadine McSpadden
Erin Meegan
Anita Megha
Christina Meinbresse
Patia Meismer
Ladene Mendoza
Charles Mercer
Ashley Meruani
Bonnie Messick
Rich Meury
Richard Meyer
Marcia and Charles Meyer
Scott A. Meyers
Becca Meylor
Robert Mezykowski
Elizabeth Michaels
Rita Mignosa
Drew Miller
Brian and Jennifer Miller
Pamela and John Miller
Sandy Miller
Mickie Miller
Brianne Miller
Kathy Miller
Keaton Miller
Rachel Miller
Regina Miller
Richard Mills
Dave and Meagan Milne
Jocelyn Minerve
Wade Minzlaff
Kelsey Mitchell
Michael and Sara Mitchell
Suzanne Mitchell
Jean-Pierre Mobasser
Lisa Mohler
Gianna Mohrman
Jennifer Monroe
James Montague
Megan Montague
M H Moo
Aaron and Alissa Moody
Kathleen Mooney
Ryan Mooney
Emilie and Paul Moore
Brett Moore
David Moore
John Morand
William and Ann Moreau
Kenneth Morris
Rob Morton
Donald Moss
Kelsea Moulton
Christina Moungey
Natalie Moya
Madeleine Moya
Dave and Marybeth Mueller
Aaron and Becky Mueller
Denise Muench
Michaela Muench
Vera Muir
Dan and Terri Mullin
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Shanna Murray
Agnes Philps
Stephanie and Ben Pickett
Karen Pierstorff
Andrew Piggush
Eddie Pillow
Heather Pinkerton
Lauren Piontek
Ed and Sharon Piroska
Amy Piroska
Amy Pitcher
Patti Pittman
Richard R. Plath
Ray Pokrandt
Toni Polizzi
Heather Pollock
Tom and Diane Pomeranz
Erick and Wendy Ponader
Joely Pope
Jody Pope
Joenne Pope
Norma Pope
Rhi Pope
Stacey Porter
Marty and Debbie Posch
Jamie Poslosky
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Patrick Poston
Karen Poulsen
Richard Powell
Phillip and Sydney Powell
Jamieson Prala
Ann Price
Janice Priest
Scott Prill
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Rita Proctor
Tracie and Steve Pruden
Jeffrey W. and Nancy A. Pruner
Scott Puckett
Chris Puckett
Denise Pugh
Katherine Puma
Julia Puntarelli
Stephen Purpura
Marisa Pyatt
Chad Quakenbush
Jeffrey and Julie Qualkinbush
Carolyn R. Queisser
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Tom Rager
Bridgette Rail
Daniel and Jessica Rak
Jennifer Ramo
JJ Ramos
Rebecca Randolph
Gwynne Rardon
Michael Ratliff
Jeanine Rattermann
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Patrick and Jana Raymer
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Jessica Reckamp
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Alejandra Reichard
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Raquel Reyes
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Carliess Riffle
Hannah Riffle
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Hanes Roberts
Nancy Roberts
Lori Robertson
Carol Robinson
Lorena Rochel
Mark and Libby Rodefeld
Lauren and Andrew Rodenbarger
John and Melissa Rodgers
Rosemary Rodgers
Samantha Rodgers
Lauren Rodimel
Renee Rodimel
Sarina Rodriguez
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Krista Roseberry
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Deb Sachs
Joseph Sachs
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Yolanda Salazar
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Seth Samuels
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Family Foundation
Dan Schroeder
Tammie Schroeder
Joe Schultheis
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Scott and Karen Schuster
David Schwind
Jon and Shelly Scott
Wesley Scott
Tom Scott
Sabina Seger
Stephanie Seifferlein
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Kylie Shinholt
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Hill Shondria
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Noah Singer
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James F. and Judy H. Singleton
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Kirk Skaggs
Caitlin Skinner
Margaret Skinner
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Megan Skochdopole
Nolan Skochdopole
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Billie Smiley
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Sylvia Smith
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Jenna Smith
Sherri Smith
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Dionne Smith
Nathan Smith
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Debbie Snideman
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Andrew Snyder
Hannah Snyder
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Sharon Somerville
André Z. Sonera
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Kari Souers
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Matthew Southerland
Karen Southerland
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Dylan Vinson
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Samantha Volpe
Sarah Vonderahe
Rhonda Vorhies
David Vornholt
Deepika Vuppalanchi
Allan W
Katie Wadley
Jennifer Walde
Drew Waldroup
Brenda L. Walker
Chad Walker
Sara Walker
Antoin Walker
Christen Wall
Jo Ann Wallis
David Walstad
Lauren Walstad
James and Kayla Walters
Annette Walton
Adam Walts
David Wantz
Cathy Warner
Connie Warner
Virginia Warnick
Natalie Wasson
Phillip Watkins
Michelle Watsky
Linda Watsky
Tohan Watsky
Lesley Watson
Sharon Watts
Casey Weaver
Luke Webber
Elliot Pachter and Naomi Weckstein
Ethan Weckstein
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Neil Weiderhaft
Deb Weidner
Dick and Leslie Weigel
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Joe White
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Job Wise
John Wise
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Ching-Mei Wlasuk
Rebecca Wolfley
Kristen Wolfram
Angela Woodall
Richard and JoAnn Woodcox
Bryan Woodfork
Carl Woody
Mike Wright
Daniel Wu
James and Mackenzie Wyckoff
Roy Xiao
Karen M. Yakovac
Hilda Yataco
Jason and Rani Yau
Katy Yeoman
Cindy Yoder
Katie Yoder
Wendy Youker
Kim Young
Monique Young-Wash
Hillary Zeigler
Rachel Zeigler
Bill Zelin
Gina and Mark Zimmerman
Marc Zimmerman
Daniel Zimmerman
William and Allison Zink

CORPORATIONS, FOUNDATIONS, & COMMUNITY ORGANIZATIONS

$100,000 - $499,999

Lilly Endowment, Inc.
Old National Bank
United Way of Central Indiana

$25,000 - $99,999

Big Brothers Big Sisters of America
Nicholas H. Noyes, Jr., Memorial Foundation, Inc.
The Indianapolis Foundation, a CICF affiliate
Transformation Trust Inc.
United Way of Johnson County
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<td>The James E. Huffer and Betty J. Huffer</td>
<td>Give With Liberty Campaign</td>
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<td>Gregory and Appel Insurance</td>
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<td>Heartland Unitarian Universalist</td>
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<td>Tynan Equipment Co.</td>
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<td>Illinois Tools Works, Inc.</td>
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<td>Kruft</td>
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The John And Linda Earnest Charitable Fund
The Olexa Family Foundation
Travelers Cybergrants
United Way of Central Ohio
United Way of Greater Milwaukee & Waukesha County
United Way of Greater St. Louis
United Way of Midland County
United Way of Summit County
United Way of Suncoast
University of Indianapolis
YMCA of Greater Indianapolis
YourCause

MATCHING GIFT COMPANIES
Ayres Foundation, Inc.
Capital Group Companies Charitable Foundation
Crowe Horwath and Co. LLC
DEFENDERS
Gannett Foundation
JPMorgan Chase
Kayser Family Foundation
Lilly Endowment, Inc
Lumina Foundation
Morgan Stanley Cybergrants
Network for Good
New York Life
PepsiCo
PNC Foundation
PwC US and Mexico
Salesforce
The Benevity Community Impact Fund
YourCause

CORPORATE EMPLOYEE DESIGNATIONS
Abbott Laboratories/Abbott Fund Match
AES US Services LLC
Allison Transmission, Inc.
Allstate
AmazonSmile
Anthem
Anthem Blue Cross and Blue Shield of Indiana
AT&T
Automatic Data Processing, Inc.
Barnes & Thornburg LLP
BKD, LLP
Blue & Co., LLC - Carmel
Boy Scouts of America - Crossroads of America Council
Bureau of Motor Vehicles Commission
Capital Group Companies Charitable Foundation
Caterpillar
Central Indiana Corporate Partnership, Inc.
Citizens Energy Group
CNO Financial Group, Inc.
Community Health Network
Costco Wholesale Corporation
Court of Appeals
DEFENDERS*
Delta Faucet Company
Department of Administration
Department of Child Services
Department of Environmental Management
Department of Financial Institutions
Department of Revenue
Department of Transportation
DOC - Central Office
DOC - Plainfield Correctional Facility
Don Hinds Ford, Inc.
Duke Realty Corporation
Easter Seals Crossroads
Eli Lilly and Company
Eli Lilly and Company - Elanco Greenfield
Eli Lilly and Company - Retirees UWCI
FY Indianapolis
F.C. Tucker Company, Inc. - Meridian North
Faegre Baker Daniels LLP
Fifth Third Bank
Fifth Third Bank - Indianapolis
FSSA - Administration
FSSA - Division of Family Resources
FSSA - Division of Mental Health
Fusion Alliance, LLC
Gannett Foundation
GEICO
Genuine Parts - NTL
Goodwill Industries
Goodwill of Central & Southern Indiana, Inc.
Gregory & Appel Insurance
Guggenheim
Hamilton Southeastern Schools
Health and Hospital Corporation of Marion County
Indiana Farm Bureau Insurance
Indiana State Police
Indiana University Health
Indianapolis Power & Light Company
IUPUI - Nursing
Ivy Tech Community College - Systems Office & Central Region
JPMorgan Chase
KAR Auction Services
KeyBank
Kreig DeVault LLP - Indianapolis
Lake City Bank
Liberty Mutual Group, Inc
Macy’s Inc
Marathon Petroleum Matching Gift
Marian, Inc.
McKinsey & Co
Microsoft
Mid America Clinical Laboratories, LLC
Morgan Stanley
MSD of Pike Township
MSD of Wayne Township
Navient
Nerium International
Network for Good
New York Life
Noble
OneAmerica
Onebridge
Opus Group
Pacers Sports & Entertainment
PepsiCo
Praxair Surface Technologies, Inc.
Principal Financial Group
Project: WorldWide, Inc
PwC US and Mexico
Roche Diagnostics
Rolls-Royce
Secretary of State’s Office
Shiseido Co., Ltd
Somerset CPAS, P.C.
St. Vincent
Stanley Black & Decker, Inc.
State Auto Insurance
State Employee Community Campaign
Steel Dynamics
Subaru of Indiana Automotive, Inc.
Target
Teachers Credit Union - Capitol Ave
The Benevity Community Impact Fund
Thomas & Skinner, Inc.
T-Mobile USA, Inc.
Total Quality Logistics
Truist, formerly United Way
United Way of Bartholomew County
United Way of Central Indiana
United Way of Central Ohio
United Way of Greater Atlanta
United Way of Greater Cincinnati
United Way of Greater Milwaukee & Waukesha County
United Way of Greater Philadelphia and Southern New Jersey
United Way of Greater St. Louis
United Way of Johnson County
United Way of Metropolitan Chicago
United Way of Midland County
United Way of Summit County
United Way of Suncoast
UnitedHealth Group
UPS
USAA
Valley Of The Sun United Way
Valvoline
Vectren Energy Delivery
YourCause
Walker Information, Inc.

**IN-KIND GOODS & SERVICES**

Abbott Laboratories/Abbott Fund Match

$10,000 - $24,999

Charlie Brown and Louise Tetrck
Gen Con

$5,000 - $9,999

Finish Line
Thomas Hershberger
Hoosier Lottery
Indianapolis Colts
Indianapolis Motor Speedway
Taft Stettinius & Hollister LLP

$1,000 - $4,999

Archie Manning
Baumgartner & Company
Mark Borst
Boston Celtics
Centric Consulting
Thomas Cheatham
Crew Carwash
DEFENDERS
Escape Indy
French Lick Resort
Gregory and Beth Hahn
Indianapolis Marriott Downtown
Indianapolis Power & Light Company
Indy Eleven Professional Soccer
Mark Jones
Laura Kopetsky Tri-Ax
Archie Manning
Markey’s Rental & Staging
Richard McBroom
Millennium Sounds
Larry and Joni Moorefield
NextGear Capital
Octagon
Pacers Sports & Entertainment
Matthew Pierce
Planet Fitness - Baker Group
Reis Nichols Jewelers
Richard Russel
Jason Spoljoric
Studio Movie Grill
The National Bank of Indianapolis
United Way of Central Indiana
Adam and Becky Van Rooy
Vectren Corporation
WFYI-Channel 20
John Wortman

$500 - $999
Anonymous
Barnes & Thornburg LLP
Be The Boutique
Richard Broderick
Circle City Securities LLC
Community Launchpad
Finish Line Youth Foundation
Margaret A. Ford
Hank FM
Thomas and Janie Herman
Hoosier Park Racing And Casino
Indiana Civil Rights Commission
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