



## Big Brothers Big Sisters of Central Indiana Diversity, Equity, and Inclusion policy

(updated 8.27.2020)

Big Brothers Big Sisters of Central Indiana actively engages diversity, inclusion and cultural competencies throughout our organization. BBBSCI serves an incredibly diverse constituency of adult volunteers, youth and families of the youth, donors, and partners. It is paramount to achieving our mission to value diversity and practice inclusion amongst all of our stakeholders served by the organization. In doing so, we recognize the strengths and challenges of diversity include but are not limited to –race, religion, national origin, color, economic status, gender identity or expression, sexual orientation, marital status, disability education, expertise, and socio-economic status. The organization's staff and board strive to be representative of the constituencies we serve.

