

2023-2024

ANNUAL REPORT



A MESSAGE FROM OUR LEADERSHIP

People need people. That simple fact is more important now than ever, and all the people who have chosen to be a part of Big Brothers Big Sisters – especially our young people, families, and volunteers – are a representation of the strength and potential of relationships.

With a commitment to grow community and connection in central Indiana, BBBSCI has continued to fulfill our plan to accelerate the reach and impact of one-to-one mentoring relationships; provide quality support options for all referred youth; and convene community partners to address systemic issues and ignite the promise of youth.

During these past two years, BBBSCI is proud to introduce the three arms of our program efforts:

GROWING THE HEART OF OUR MISSION

One-to-one, community-based mentoring relationships are the foundation of our programming – providing individualized support and care for youth, families, and mentors from the time they enter our program and onward. This is what we do best. This is what sets us apart.

COLLABORATING TO SUPPORT KIDS IN NEW WAYS

With over 1,000 kids referred and waiting to be matched in our core one-to-one program, BBBSCI has committed to developing deep collaborations with 25 other organizations to connect youth to positive programming right away.

INNOVATING TO MENTOR MORE KIDS

After assessing our community's needs and capacity for youth mentoring, BBBSCI expanded our services and piloted our very first group mentoring cohort.

BBBSCI is proud of the immense progress and innovation made in this second year of our plan. We are ever grateful to our supporters and volunteers for joining us on a path that will make every child feel encouraged, supported, and valued.

With gratitude,

Darcey Palmer-Shultz Brandi Davis-Handy



DARCEY PALMER-SHULTZ
Chief Executive Officer



BRANDI DAVIS-HANDY
Board of Directors President
2021–2024







GROWING THE HEART OF OUR MISSION







THIS IS THE CORE OF OUR PROGRAMMING. Through one-to-one mentoring relationships, BBBSCI connects young people, or "Littles," with a caring mentor, or "Big," to learn, grow, and be there for one another. With meticulous effort, intentional pairing, and above-and-beyond coaching, Littles and Bigs create friendships that help each other get through the tough times, celebrate the happiest memories, and learn from the meaningful moments. **Here's the story of a graduating match, Joe and Rmon, who were one of 973 one-to-one mentoring friendships we supported this past year.**

DECEMBER 2016

Joe became a Big to provide value to a kid's life. Rmon became a Little to have someone else to open up to.

JANUARY 2017

Rmon and Joe meet for the first time! Their first outing was a trip to the Children's Museum.

JUNE 2017

They celebrated Rmon's birthday together with a scavenger hunt and kayaking before Joe traveled to India for a couple months.

NOVEMBER 2017

Joe returned home and saw Rmon thriving in middle school and making honor roll!

AUGUST 2020

Joe brought Rmon to his family farm, where they went "off-roading" and made his favorite food – crab legs.



SEPTEMBER 2022

Rmon attended Joe's wedding!

FEBRUARY 2024

They attended a campus tour of Ivy Tech Community College to explore what Rmon wanted to do after high school.

MAY 2024

Rmon and Joe graduated from the BBBSCI program! Rmon is currently studying Nursing at Ivy Tech and still keeps in touch with Joe.

973 one-to-one mentoring relationships supported

224 new mentoring friendships created

79 mentoring relationships graduated from the program

IT TAKES A VILLAGE TO RAISE A CHILD, and Central Indiana has one of the best villages around. With approximately **1,000 young people who have been referred and are waiting** for one-to-one mentoring services in our area on any given day, BBBSCI initiated conversation, relationship, and partnership with other youth-supporting organizations who could provide immediate support to kids waiting for a mentor.

From connecting young people to other group mentoring services to collaborating with youth-supporting organizations to tailor their group mentoring programs, BBBSCI is ensuring that **all young people receive the support they want and deserve.**

CONNECTIVE PARTNERS:

Connecting waiting youth with youth-supporting organizations that offer ongoing group mentoring.

COLLABORATIVE PARTNERS:

Partnering with youth-supporting organizations to offer impactful group programming.

> *"This program helped me learn about different ways to talk about my emotions while also getting to socialize. I also learned about trauma and the different struggles that people have."*
>
> *–Jayden, Waiting Little*

300 referred youth supported

25 referred youth program partners





COLLABORATING TO SUPPORT KIDS IN NEW WAYS













INNOVATING TO MENTOR MORE KIDS





WE HEARD OUR COMMUNITY LOUD AND CLEAR. BBBSCI needs to do more for the kids waiting, and we did. In Spring 2024, BBBSCI launched our very first pilot group mentoring program in partnership with **Butler University.**

In a one-mentor-to-three-mentee setting, BBBSCI created and facilitated an eight-week series of structured sessions meant to provide personalized attention and meaningful connections for young people. Activities were created to help kids develop their **sense of self and identity**; reflect on their **mental health and overall well-being**; increase **confidence and communication skills**; and build their **love of learning**.

"My son doesn't open up much, but he did in this program, and actually liked it! He is more open to different experiences like these now!"

–Parent of Waiting Little

IN FISCAL YEAR 2023-2024, BBBSCI SERVED A TOTAL OF 25 UNIQUE YOUTH THROUGH GROUP MENTORING INITIATIVES. HERE'S WHAT SOME OF THE SESSIONS LOOKED LIKE:

MENTAL HEALTH SESSION: New Shoe Day facilitated a discussion on healthy habits and mental health - emphasizing how movement can positively impact one's well-being.

GOAL SETTING SESSION: Mentees and mentors actively engaged in both long and short-term goal setting. Everybody wrote down strategies for achieving their goals, identified potential obstacles, and highlighted three qualities necessary for their success.

CONFIDENCE BUILDING SESSION: Mentors and mentees built confidence through an activity inspired by the TV show, "Shark Tank." They created and presented pitches for random items like a beach ball, stapler, and keychain. This exercise encouraged creative thinking and communication, while developing young people's confidence and self assurance.

25 youth supported by group mentoring

9 group mentors recruited through Butler University

AWARDS & RECOGNITION

ALLISON MELANGTON

• COMMUNITY MENTOR AWARDEE •



CHANGEMAKER OF THE YEAR AWARDS

aes Indiana

CORPORATE PARTNER

FUNDED CAREER & COLLEGE READINESS PROGRAMMING

COMMUNITY PARTNER

UNLOCKED GROUND-BREAKING OPPORTUNITIES

Lilly

VOLUNTEER PARTNER

RECRUITED HUNDREDS TO VOLUNTEER OVER 10+ YEARS

HALL OF FAME INDUCTEES



JANE & DARLENE
MATCHED 1981



JIM, JAYNE, & DAMON
MATCHED 2004



SHAUN & JARMON
MATCHED 2004



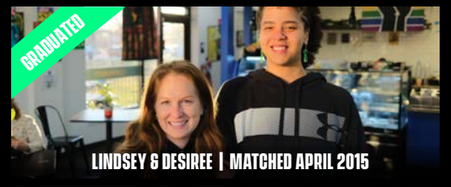
WILLIE & NIGEL
MATCHED 2015



MITCHELL, SHARON, & MARYANNE
MATCHED 1999

LEARN MORE ABOUT OUR HALL OF FAME INDUCTEES AND MATCHES OF THE YEAR AT YOUTUBE.COM/@BBBSCI

MATCHES OF THE YEAR









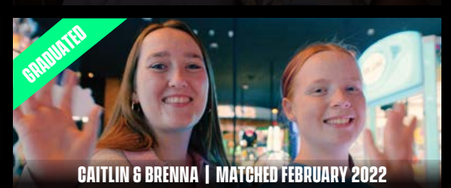












IN THE NATIONAL *spotlight*

RECOGNIZED BY BIG BROTHERS BIG SISTERS OF AMERICA

PLATINUM
AWARD WINNER FOR PROGRAM EXCELLENCE IN 2023

GOLD IN ANNUAL APPEAL FOR THE BIG BLITZ

SILVER IN ANNUAL REPORT



BIGGIE AWARDS FOR MARKETING

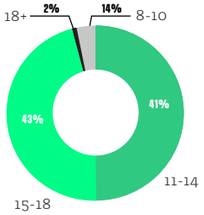
A PROGRAM FOR EVERYONE

**Demographics and outcomes reflect one-to-one mentoring services only.*

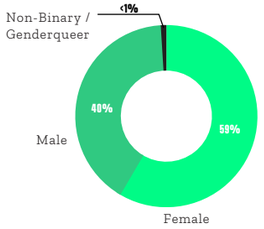
RACE & ETHNICITY OF LITTLES

American Indian or Alaskan Native	<1%
Asian	1%
Black or African American	63%
Caucasian or White	18%
Hispanic or Latinx	5%
Middle Eastern or North African	<1%
Multi-Race or Other	13%

AGE OF LITTLES



GENDER OF LITTLES



85% of Littles are eligible for free or reduced lunch

27% of Littles are impacted by an incarceration



YOUTH ARE THRIVING AND BUILDING COMMUNITY THROUGH AN EPIDEMIC OF LONELINESS AND ISOLATION.

AT LEAST 91% of youth maintained or improved their relationship with their family.

AT LEAST 86% of youth maintained or improved their feelings of connectedness to their school

AT LEAST 88% of youth maintained or improved their social skills and ability to connect with their peers.

AT LEAST 87% of youth maintained or improved skills for handling their emotions with others.



YOUTH ARE MAKING HEALTHY CHOICES AND MAKING PLANS FOR THEIR FUTURE.

AT LEAST 93% of youth reduced or continued to avoid risky behaviors, such as bullying.

AT LEAST 98% of youth reduced or continued to avoid risky behaviors, such as substance use.

AT LEAST 87% of youth maintained or improved academic performance and grades.

92% of youth graduated from high school – higher than the state average of 89%.



MATCHES BY COUNTY

COUNTY	% OF TOTAL MATCHES
Marion	78%
Hamilton	13%
Johnson	7%
Other	2%

3% Littles who identify as LGBTQ+

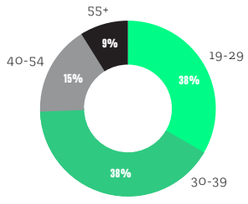
8% Bigs who identify as LGBTQ+

3.5 YEARS is the average match length

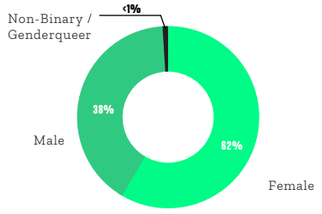
RACE & ETHNICITY OF BIGS

Asian	4%
Black or African American	11%
Caucasian or White	77%
Hispanic or Latinx	3%
Middle Eastern or North African	<1%
Multi-Race or Other	4%

AGE OF BIGS



GENDER OF BIGS



100% OF BIGS ATTENDED A TRAINING ABOUT YOUTH DEVELOPMENT AND JUSTICE, EQUITY, DIVERSITY, AND INCLUSION.

FINANCIALS

Total Revenue & Support in 2023–2024

$3,350,530

Individual Contributions*	$1,211,412	36%
Grants*	$476,300	14%
Corporate Contributions	$335,076	10%
Special Events	$486,593	15%
In-Kind	$226,662	7%
Investment Return	$376,846	11%
Government Grants	$204,266	6%
United Way Johnson County	$33,375	1%

Total Expenses in 2023–2024

$3,455,311

Program Services	$2,702,322
Fundraising	$494,809
Management & General	$258,180

**These line items include multi-year pledges to be realized in future fiscal years and do not include revenue recognized in previous years but collected this year.*

OUR GENEROUS VOLUNTEERS, BOARD MEMBERS, AND DONORS ARE THE BEST AROUND!

$226,662 IN-KIND CONTRIBUTIONS

2,365 BOARD HOURS

74,880 MENTOR HOURS

THANK YOU TO OUR GIVING SOCIETY FOUNDERS

VISIONARY SOCIETY

Founded by
Charlie Brown & Louise Tetrick
and Larry & Lisa Sablosky

LIGHT ONE MATCH SOCIETY

Founded by Al & Shary Oak

LEGACY GIVING SOCIETY

Founded to recognize those who support BBBSCI today, tomorrow, and forever

THANK YOU TO OUR 2023-2024 EVENT & PROGRAM SPONSORS



BIG FUTURES: CAREER & COLLEGE READINESS PROGRAM
presented by
aes Indiana

CREW FOR KIDS
hosted by
Crew CARWASH®

THE MAIN EVENT
presented by
DELTA FAUCET COMPANY

PLAY FOR KIDS
presented by

THANK YOU TO OUR SUPPORTERS

DONORS LISTED HERE MADE GIFTS TOTALING $1,000 AND GREATER DURING OUR FISCAL YEAR. JULY 1, 2023 – JUNE 30, 2024. A FULL LIST CONTAINING ALL SUPPORTERS CAN BE FOUND IN OUR EXTENDED ONLINE VERSION OF THE ANNUAL REPORT.

INDIVIDUALS

$100,000+

Jean Blackwell and Kim Williams
Charlie Brown and Louise Tetrick
Tom and Janie Herman
Dave Lindsey

$25,000 – $99,999

Anonymous
Bill Dahm and Lisa Glenn
Jeff and Leslie Gould
The Oak Family Foundation, a fund of CICF
Larry and Lisa Sablosky

$10,000 – $24,999

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THE LIGHT ONE MATCH SOCIETY. DONORS GIVING $1,000 - $9,999

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YOUR GENEROSITY EMPOWERS POTENTIAL

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Greg and Amanda Zilligen

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John McGrath
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Dennis McGuire
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Little Aaliyah and Big Beth
Little Aanas and Big Bailey
Little A'aniyah and Big Abigail
Little Aaron and Big Logan
Little Aarron and Bigs Charles & Heather
Little Aatham and Big Erin
Little Abbey and Big Rachel
Little Abigail and Big Janice
Little Abigail and Big Jasmine
Little Abigail and Big Lorenda
Little Abriana and Big Terri
Little Acacia and Big Sally
Little A'coryae and Big Samantha
Little Adam and Big Nathaniel
Little Adrian and Big Robin
Little Adrian and Bigs Jayden & Kaitlyn
Little Adriel and Big Adam
Little Adrien and Big Daniel
Little Adyn and Big Bridget
Little Aerail and Big Maggie
Little Aerionna and Big Tess
Little Ahbree and Big Julia
Little Ahli'yla and Big Shelby
Little Aidden and Big Lucas
Little Aiden and Big James
Little Ailani and Big Janna
Little Aisiah and Big Alissa
Little Akai'len and Big Christopher
Little Akeyla and Big Abbi
Little Alana and Big Lauren
Little Alaya and Big Taylor
Little Alayah and Big Lily
Little Alayjah and Big Nicole
Little Alaysha and Big LaTanya
Little Alessandra and Big Chloe
Little Alex and Big Joshua
Little Alexander and Big Dennis
Little Alexander and Big Jason
Little Alexander and Big Rik
Little Alexandra and Big Tammy
Little Alexandria and Big Nicola
Little Aliana and Big Alysa
Little Aliana and Big Emma
Little Alison and Big Allyson
Little Aliviah and Big Belkisa
Little Aliya and Big Hannah
Little Allen and Big Reed
Little Allie and Big Sydney
Little Allison and Big Sydney
Little Alonni and Big Lillian
Little Alyssa and Big Katherine
Little Alyvia and Big Samantha
Little Amahria and Big Tamera
Little Amanda and Big Emily
Little Amani and Big Breanne
Little Amarah and Big Rebecca
Little A'mare and Big Andrew
Little Amari and Big Louis
Little Amarianna and Big Brittany
Little Amauria and Big Karin
Little Amaya and Big Alayna
Little Amaya and Big Bree
Little Amaya and Big Chanda
Little A'maya and Big Nicole
Little Amelia and Big Kristyn
Little Amier and Big Dylan
Little Amina and Big Sandra
Little Amiyah and Big Kayla
Little Amiyah and Big Valerie
Little Amore and Big Natalie
Little Amunique and Big Macaira
Little Amya and Big Brenda
Little Amyia and Big Kirsten
Little Amyiah and Big Alexis
Little Anastasia and Big Cynthia
Little Anastasia and Big Ebahi
Little Andrese and Big Caleb
Little Angel and Big Caitlin
Little Angel and Big Teresa
Little A'Nijah and Big Gail
Little Anilyah and Big Allison
Little Aniya and Big Alexandria
Little Aniya and Big Hailey
Little Aniya and Big Heather
Little Aniya and Big Katherine
Little Aniya and Big Shelby
Little Aniyah and Big Caitlin
Little Aniyah and Big Parish
Little Anja and Big Destiny
Little Anthonie and Big Davis
Little Anthony and Big Andy
Little Anthony and Big Joseph
Little Anthony and Bigs Cameron & Sydney
Little Antoine and Bigs Spencer & Ariely
Little Antonio and Big Benjamin
Little Antonio and Big Nirav
Little Anwar and Bigs William & Kimberly
Little Arabella and Big Rebecca
Little Areyliaha and Big Germaine
Little Ari' and Big Jennifer
Little Ariael and Big Zoe
Little Ariah and Big Haley
Little Ariah and Big Krista
Little Ariana and Big Elisa
Little Ari'ana and Big Marisa
Little Ariana and Big Sharon
Little Arianna and Big Trisha
Little Ariyon and Big Armando
Little Arlandria and Big Shari
Little Armani and Bigs Clint & Kourtney
Little Armiyah and Big Rio
Little Armon and Big Larry
Little Aryikah and Big Kristen
Little Asanti and Big Chelsea
Little Asher and Big Anthony
Little Ashlee and Big Devin
Little Ashton and Big Brandon
Little Asia and Big Kathryn
Little Astrid and Big Rachel
Little Atlas and Big Craig
Little Aubrey and Big Mariah
Little Aubrey and Big Sara
Little Austin and Big John
Little Austin and Big John
Little Ava and Big Austyn
Little Ava and Big Corin
Little Ava and Big Jaywanda
Little Ava and Big Michele
Little Ava and Big Savannah
Little Averie and Big Luke
Little Averie and Big Valecia
Little Avery and Big Joel
Little Avionna and Big Courtney
Little Ayana and Big Kaylee
Little Ayana'h and Big Kiara
Little Ayden and Big Matthew
Little Aydrian and Big Rod
Little Aydriana and Big Tran
Little Bailey and Big Claire
Little Beatrice and Big Megan
Little Bellarose and Big Lillian
Little Benjamin and Big Jon
Little Bethanie and Big Laura
Little Bexx and Big Hannah
Little Blayke and Big Joe
Little Blaykee and Big Dominique
Little Blaze and Big Richard
Little Blessing and Big Natalie
Little Braden and Big Lemuel
Little Brandon and Big Jacob
Little Brandon and Big Liam
Little Braniah and Big Elise
Little BraShawn and Bigs Billy & Elaine
Little Brayden and Big Dan
Little Brayden and Big Dave
Little Brayden and Big Dawson
Little Braylen and Bigs Adam & Nicole
Little Braylen and Bigs Jordan & Kelsey
Little Brea and Big Jamie
Little Brenna and Big Caitlin
Little Brian and Big Samuel
Little Brian and Big William
Little Brionna and Big Katy

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Little Brooke and Big Belinda
Little Bruce and Bigs Dario & Elizabeth
Little Bryant and Big Antonio
Little Bryson and Big Justin
Little Bryson and Big Kevin
Little Caiden and Big Collin
Little Caitlyn and Big Amber
Little Calaiya and Big Alexa
Little Calajah and Big Nadine
Little Caleb and Big Alex
Little Caleb and Big Jim
Little Caliyah and Big Krysta
Little Camare and Big Cameron
Little Camden and Bigs Chandler & Stephanie
Little Cameron and Big Chris
Little Cameron and Big Cory
Little Camila and Big Heather
Little Camille and Big Carli
Little Camira and Big Sierra
Little Camiyah and Big Aubrey
Little Camren and Big Andrew
Little Carleena and Big Alice
Little Carrington and Big Diamond
Little Carter and Big Jeffrey
Little Carter and Big Sam
Little Cashayne and Big Fallon
Little Cayden and Big James
Little Cayden and Bigs Nathan & Kaitlyn
Little Caylee and Big Audrey
Little Cecilia and Big Meaghan
Little Cedrea and Big Adrian
Little Ceriyah and Big Olivia
Little Chaice and Big Crystal
Little Chandler and Big Miles
Little Charidee and Big Emily
Little Charli and Big Liza
Little Charlie and Big Tamara
Little Chase and Big Mark
Little Cheyenne and Big Allison
Little Chloe and Big Alexandria
Little Chloe and Big Mariah
Little Chloe and Big Marnae
Little Chloee and Big Lindsye
Little Chris and Big Brian
Little Christian and Big Brock
Little Christian and Big Justin
Little Christopher and Big Alex
Little Christopher and Big Andrew
Little Christopher and Big Karthik
Little Christopher and Big Steven
Little Ciana and Big Cindy
Little Cielo and Big Frances
Little Cinthia and Big Elizabeth
Little Cj and Big Nicholas
Little C'Kayia and Big Hannah
Little C'Kayia and Big Monica
Little Conner and Big Paul
Little Corbin and Big Jordan
Little Cordarius and Big Nate
Little Corena and Big Brittany
Little Corey and Big Che
Little Cori and Big Dahn
Little Cori and Big McKenna
Little Cournell and Big Seth
Little Crystal and Big Charlotte
Little Crystal and Big Makayla
Little Cynthia and Big Genessis
Little Dabray and Big Cynthia
Little Dakota and Big Alexis
Little Dalysse and Big Roshni
Little Damarion and Big Matthew
Little Damian and Bigs Chris & Dawn
Little Damyla and Big Jessica
Little Daniel and Big Alejandro
Little Daniel and Bigs Jarrett & Josephine
Little Danielle and Big Amanda
Little Danielle and Big Sarah
Little Daniyah and Big R'Quiya
Little Dantarance and Big Luke
Little Dante and Big Adam
Little Danyla and Big Andrea
Little Dara'Niyah and Big Joyce
Little DaRiah and Big Sandfria
Little Darionna and Big Isabel
Little Daron and Big Vinnie
Little Darrien and Big Alex
Little Darrion and Big Cameron
Little Darvin and Big John
Little Daryn and Big Anjali
Little Dasani and Big Jenna
Little Da'Shanti and Big Komal
Little Dasia and Big Chrystal
Little Da'Vayah and Big Meredith
Little Dawn Dawn and Big Audra
Little Dawn'te and Bigs Travis & Kate
Little Daylen and Big Wade
Little Dayton and Bigs Tristan & Joann
Little DayVeon and Big Zachary
Little Daze and Big Arynn
Little Dea and Big Ralph
Little DeAira and Big Eva
Little DeAndre and Big Garrett
Little Deanthony and Bigs David & Julianne
Little DeAsia and Big Meg
Little De'Asia and Big Tinslee
Little Deayrs and Big Christopher
Little De'ja and Big Jayden
Little Delondre and Big Ryan
Little Denario and Bigs Garrett & Sarah
Little Denim and Big Taylor
Little Denzel and Bigs Shlomo & Kira
Little Deosheonna and Big Jessica
Little Dereon and Big Kali
Little Dereon and Bigs Nick & Paige
Little Deshawn and Big Joseph
Little DeShon and Big Andrew
Little Desirea and Big Olivia
Little Desiree and Big Karissa
Little Desiree and Big Lindsey
Little Desiree and Big Misty
Little Desmond and Big Raymond
Little Destiny and Big Christian
Little Destiny and Big Olivia
Little Devin and Big Chad
Little De'Vionna and Big Marcy
Little Devon and Big Connor
Little Devon and Big David
Little Devorious and Big Charbel
Little DeWayne and Big Eduardo
Little Deyjah and Big Charity
Little Diyanno and Big Johnathan
Little Domineek and Big Emilie
Little Dominick and Big Tyler
Little Donavin and Big Kevin
Little Doran and Big Sarath
Little Doran and Bigs Zachary & Karlie
Little Dwayne and Big Steven
Little Dylan and Big Matthew
Little Dylan and Big Roger
Little Dylan and Bigs Brian & Jenny
Little Ean and Bigs Matthew & Ann
Little Ebony and Big Ryanne
Little Eclipse and Big Molly
Little El and Bigs Thomas & Kristi
Little Eli and Big Steven
Little Elijah and Big Dru
Little Elijah and Bigs Caleb & Alexandra
Little Elizabeth and Big Chelsea
Little Elizabeth and Big Jessica
Little Ella and Big Susan
Little Ellie and Big Dianne
Little Ellise and Big Patricia
Little El'Riyah and Big Payton
Little Emilia and Big Kelsey
Little Emily and Big Crystal
Little Emily and Big Eryka
Little Emma and Big Makayla
Little Emmaleah and Big Noel
Little Emmalynn and Big Samantha
Little Eric and Big Jourdan
Little Eric and Big Samuel

2023—2024 MATCH LIST

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Little Erik and Big Justin
Little Erin and Big Ghina
Little Esther and Big Mechelle
Little Ethan and Big Robert
Little Ethyn and Bigs John and Abby
Little Eva and Big Danielle
Little Evonne and Big Jordyn
Little Faith and Big Kalynn
Little Faith and Big Kelsey
Little Faith and Big Rachel
Little Faithlynn and Big Renee
Little Fátima and Big Amee
Little Fatima and Big Amy
Little Francine and Big Carly
Little Gabriel and Big Jesus
Little Gabriel and Big Joseph
Little Gabriel and Big Keith
Little Gabriel and Big Steven
Little Gabriela and Big Eleanor
Little Gabriela and Big Paulina
Little Gabriella and Big Brianne
Little Gabriella and Big Heather
Little Gabrielle and Big Natalie
Little Gabrielle and Big Vanessa
Little Gacari and Big Bridget
Little Gage and Big Troy
Little George and Big Caelan
Little Giovonni and Big Jesse
Little Grace and Big Elizabeth
Little Graham and Big Tom
Little Graysen and Big Eric
Little Grayson and Big Jackson
Little Guerin and Big Levi
Little Hailee and Big Abby
Little Hailey and Big Heather
Little Haley and Big Diana
Little Haley and Big Emily
Little Hannah and Big Haley
Little Harlem and Big Dominique
Little Harley and Big Sally
Little Harli and Big Marjorie
Little Harmonee and Big Sharon
Little Harmony and Big Bryana
Little Harmony and Big Danielle
Little Harmony and Big Jennifer
Little Harrison and Big Joshua
Little HasaniRa and Big Donna
Little Hazel and Big Katie
Little Heaven and Big Karen
Little Heaven and Big Sydney
Little Helynn and Big Patrice
Little Henry and Big Mark
Little Honesty and Big Caroline
Little Honesty and Big Josie
Little Hope and Big Marianna
Little Hsa and Big Alyssa
Little Hudauri and Big Zane
Little Hunter and Big Anthony
Little Ian and Big Charles
Little Ian and Big Jake
Little Ian and Big Jordan
Little Ian and Big William
Little Ignacia and Big Emily
Little Imani and Big Jonell
Little I'Reona and Big Faith
Little Isaac and Big Jon
Little Isaaq and Big Paul
Little Isabel and Big Hannah
Little Isabella and Big Carrie
Little Isabella and Big Kylee
Little Isaiah and Big Taylor
Little Israel and Big Daniel
Little Issiah and Big Jeremy
Little Iyana and Big Fatima
Little Jacarr and Bigs John & Estefania
Little Jacob and Bigs Adam & Jessica
Little Jacorey and Big Daniel
Little Jacory and Big Jason
Little Jada and Big Alexis
Little Jada and Big Liza
Little Jaeden and Big Ralph
Little Jaedyn and Big Andrew
Little Jae'iona and Big Kemberly
Little Jaeveon and Big Jeff
Little Jahlil and Bigs Jack & Samantha
Little Jahnavi and Big Stephanie
Little Jaiden and Big Dirk
Little Jaiden and Big Samuel
Little Jai'Lah and Big Kelsey
Little Jaime and Big Jaleesa
Little Jaionna and Big Casey
Little Ja'Kiah and Big Michaela
Little Jakiyah and Big Caitlin
Little Jakobi and Big Chris
Little Jakyra and Big Annie
Little Jala and Big Erin
Little Jalae' and Big McKenzie
Little Ja-Layah and Big Fatimah
Little Jaleel and Big Matthew
Little Jalen and Big Jake
Little Jalen and Big Ryan
Little Ja-Lyn and Bigs Jake & Kaitlyn
Little Jamari and Big Jeffrey
Little Ja'mariah and Big Fredricka
Little Ja'mariona and Big Anu
Little Jamaurion and Big Christian
Little James and Big Deontae
Little Jameya and Big Christine
Little Jamier and Big Chaitanya
Little Janae and Big Valerie
Little Janaya and Big Danielle
Little Janey and Big Alyssa
Little Ja'Niah and Big Lydia
Little Janila and Big Autumn
Little Ja'Niya and Big Hannah
Little Janiya and Big Jamiah
Little Janiyah and Big Olivia
Little Janiyah and Big Rachel
Little Janyia and Big Kim
Little Janylah and Big Elaina
Little Jaquan and Big Adam
Little Jarrell and Big Scott
Little Ja'Ryah and Big Makaela
Little Jasiana and Big Tiffany
Little Jasmine and Big Erika
Little Jasmine and Big Jenna
Little Jasmine and Big Jessi
Little Javeauhn and Bigs Dan & Bri
Little Javion and Big Charles
Little Javion and Big Eamonn
Little Javion and Big Thomas
Little Javiyon and Big Alex
Little Jayana and Big Stephanie
Little Jayce and Big James
Little Jayda and Big Sonia
Little Jayden and Big Alexander
Little Jayden and Big Bailey
Little Jayden and Big Connor
Little Jayden and Big Douglas
Little Jayden and Big Dylan
Little Jayden and Big Luis
Little Jayden and Bigs Andrew & Anna
Little Jayden and Bigs Michael & Melanie
Little Jayden and Bigs Milton & Jennifer
Little Jaylen and Big Charles
Little Jaylen and Big Donald
Little Jaylen and Big Rick
Little Jaylen and Bigs Brad & Amanda
Little Jaylyn and Big Amy
Little Jay'Mari and Big Joe
Little Jayse and Big Logan
Little Jayse and Big Ryan
Little Jazmin and Big Chelsea
Little Jeanisa and Big Sandra
Little Jeimy and Big Lauren
Little Jemiya and Big Avery
Little Jenesis and Big Josselyn
Little Jenna and Big Kristen
Little Jennesis and Big Jayne
Little JeNyah and Big Darci
Little Jeremiah and Big David

2023—2024 MATCH LIST

Little Jeremiah and Big Devin
Little Jeremiah and Big Mark
Little Jeremiah and Big Paul
Little Jeremiah and Bigs Benjamin & Sigal
Little Jeremy and Big Tim
Little Jeriah and Big Marie
Little Jermal and Big Andrew
Little Jerry and Big Bunmi
Little Jerry and Big Joshua
Little Jesse and Big Ben
Little Ji'Mar and Bigs Stephen & Shannon
Little John and Big Erik
Little Jo'Lai and Big Sonia
Little Jonae' and Big Jean
Little Jorden and Big Nicholas
Little Jordyn and Big Elizabeth
Little Jordyn and Big Renee
Little Jose and Bigs Charles & Aaron
Little Joseph and Bigs Joel & Samantha
Little Josiah and Big Ryan
Little Jourdin and Big Sarah
Little Journee and Big Dominique
Little Journey and Big McKenzie
Little Journey and Big Valerie
Little Journie and Big Kennedy
Little Jovani and Big Cody
Little Julia and Big Catherine
Little Julia and Big Taylor
Little Julian and Bigs Todd & Kemberly
Little Juliana and Big Rachel
Little Justice and Big Paige
Little Justice and Big Sara
Little Justin and Big Mark
Little Kaden and Big Kevin
Little Kaden and Bigs Nicholas & Mary
Little Kadeshia and Big Katherine
Little Kahmari and Big Creighton
Little Kaiden and Big Julia
Little Kaidin and Big David
Little Kaliah and Big Paige
Little Kaliyah and Big Rreanna
Little Ka'Mari and Big Sarah
Little Kamaryn and Big Michaela
Little Kameryn and Big Valerie
Little Kamiah and Big Lexa
Little Kamila and Big Leslie
Little Kani and Big Harvey
Little Kaniya and Big Makenzie
Little Kari and Big John
Little Kariah and Big Kristen
Little Karma and Big Taylor
Little Karter and Big Fred
Little Karter and Big Steven
Little Kassidy and Big Jamie
Little Katara and Big Mikayla
Little Katelynn and Big Jen
Little Katherine and Big Kayla
Little Katherine and Big Robin
Little Ka'Torra and Big Donisha
Little Kaveonna and Big Kiley
Little Kavian and Big Evan
Little Kayden and Big Jada
Little Kayla and Big Allison
Little Kayla and Big Lauren
Little Kaylee and Big Kathryn
Little Kaylin and Big Hannah
Little Kay'Lynn and Big Sara
Little Kayne and Big Theodore
Little Keaton and Big Robert
Little Kelsy and Big Diana
Little Ke'Miyah and Big Kristyn
Little Ke'Myra and Big Sara
Little Kenadie and Big Grace
Little Kenadie and Big Victoria
Little Kendall and Big Madelaine
Little Kendall and Big Tom
Little Kenny and Big Eric
Little Keon and Big Marshall
Little Kerrie and Big Rebecca
Little Kerrie and Big Yiesha
Little Keshawn and Big Alexander
Little Keyonna and Big Andrea
Little Kha'Irya and Big Christa
Little Khaled and Big Myles
Little Khylan and Big Jasmin
Little Kiaura and Big Gabrielle
Little Kieontay and Big Nathan
Little Kierra and Big Jamie
Little Kierstin and Big Jennifer
Little Kimberly and Big Christie
Little Kimmora and Big Taenisha
Little Kimora and Big Lauren
Little Kinesha and Big Sierra
Little Kingston and Big Adam
Little Kingston and Big Blake
Little Kingston and Big Chris
Little Kinsley and Big Stephanie
Little Kiya and Big Tiera
Little Kloey and Big Sandra
Little Kresencia and Big Mina
Little Kya and Big Frances
Little Kyliah and Big Stacy
Little Kyree and Big Augustus
Little Kyrielle and Bigs Alexandra & Carol
Little Laiyah and Big Makenzie
Little Lajon and Big Kyle
Little LaKiya and Big Alisha
Little Lakya and Big Maria
Little Lamaryea and Big Meredith
Little Lance and Big Kamare
Little Landen and Big Wilson
Little La'niya and Big Caroline
Little LaNiya and Big Samantha
Little LaNiyah and Big Amber
Little LaRiyah and Bigs Mitali & Elizabeth
Little Larry and Big Daryn
Little Latara and Bigs Caitlin & Lisa
Little Lawren and Big Jessica
Little Lawrence and Big Sam
Little Layla and Big Jalea
Little Layla and Big Kristine
Little Layla and Big Meghan
Little Leah and Big Carolina
Little Leeland and Big Connor
Little Lenoyoriel and Big Griffin
Little Lesly and Big Jessica
Little Letty and Big Leslee
Little Liberty and Big Annie
Little Lilly and Big Michelle
Little Lily and Big Kayla
Little Lily and Big Marika
Little Liz and Big Angie
Little Logan and Big Helen
Little Loren and Big Jessica
Little Luci and Big Victoria
Little Lucia and Big Katey
Little Luke and Big Todd
Little Lydia and Big Kristin
Little Lydia and Big Rebel
Little Maddox and Big David
Little Madison and Big Denise
Little Madison and Big Morgan
Little Maia and Big Hannah
Little Mailinda and Big Katelyn
Little Major and Big Warren
Little Makayla and Big Emily
Little Makayla and Big Hannah
Little Makena and Big Yana
Little Makenna and Big Grace
Little Makenzie and Big Bailey
Little Makenzy and Big Mackenzie
Little Makhi and Big Felix
Little Ma'Kiyah and Big Sarozjani
Little Ma'Kya and Big Eleanor
Little Malachi and Big Horlston
Little Malaysia and Big Ashley
Little Malaysia and Big Samantha
Little Maliyah and Big Dekiya
Little Maliyah and Big Kirsten
Little Maliyah and Big Natae
Little Mamadi and Bigs Chris & Ashlyn
Little Marciana and Big Gabriella

2023—2024 MATCH LIST

Little Marcus and Big Andrew
Little Marcus and Big George
Little Mareal and Big Carren
Little Mariam and Big Carly
Little Mariela and Big Abigail
Little Mariela and Big Courtney
Little Marissa and Big Kaitlyn
Little Marquah and Big Jazlyn
Little Marrina and Big Inga
Little Marshon and Big Alec
Little Mary and Big Lauren
Little Maryjane and Big Heather
Little Mateo and Bigs Levi & Christy
Little Mattea and Big Daezare
Little Matthew and Big Joel
Little Max and Big Collin
Little Maxim and Bigs Ryan & Lori
Little Maya and Big Caroline
Little Maya and Big Kelly
Little McKayla and Big Marcia
Little McKenzie and Big Amber
Little Megan and Big Sarah
Little Meirra and Big Heather
Little Melanie and Big Lucy
Little Melany and Big Maggie
Little Melody and Bigs Ashley & Kiana
Little Mia and Big Leticia
Little Michael and Big Brian
Little Michael and Big Douglas
Little Michael and Big Eric
Little Michael and Big Kevin
Little Michael and Big Rico
Little Michael and Bigs Doug & Kari
Little Michelle and Big Nancy
Little Michyia and Big Rachael
Little Miguel and Big Nicholas
Little Miguel and Big Tom
Little MiKayla and Big Anna
Little Miles and Big Charlie
Little Mil'Nyah and Big Julie
Little Miracle and Big Brooke
Little Miracle and Big Hailey
Little Miracle and Big Kimberly
Little Mishelle and Big Jasmin
Little Miyana and Big Micha
Little M'Khari and Big Anthony
Little Modesty and Big Olivia
Little Moira and Big Elizabeth
Little Moriah and Big Courtney
Little Musab and Big Joseph
Little Mya and Big Kristin
Little Myanah and Big Angela
Little Mykal and Big Jalen
Little Mykel and Big Lincoln
Little Myla and Big Jasmine
Little Mylon and Big Quintin
Little Nakai and Big Brandon
Little Nakayla and Big Keri
Little Nakyia and Big Kasey
Little Nathalia and Big Kelly
Little Nathan and Big Ian
Little Nathan and Big Ian
Little Nathaniel and Big Carlos
Little Nathaniel and Big John
Little Na'Zyia and Big Susanna
Little Nehemiah and Big Adam
Little Nehemiah and Big Paul
Little Nevaeh and Big Kelin
Little Nevaeh and Big Sarah
Little Nevaeh and Big Summer
Little Neveah and Big Tenesha
Little Nga and Big Paul
Little Nicholai and Big Andrew
Little Nicholas and Big Mark
Little Nickolas and Big David
Little Nigel and Big Dominic
Little Nigel and Bigs Troy & Allison
Little Nijay and Bigs John & Lori
Little Nivea and Big Tanisha
Little Noah and Big Andrew
Little Noah and Big David
Little Noah and Big Mark
Little Noah and Big Seth
Little Nor'Riashaj and Big Haley
Little Nyomi and Big Christine
Little Obed and Big Trey
Little Octavia and Big Jamie
Little O'Denny and Big Desmond
Little O'Denny and Bigs Nathaniel & Amanda
Little Ohriyana and Big Niquita
Little Oliver and Big Dan
Little Olivia and Big Katelyn
Little Olivia and Big Kayla
Little Olivia and Big Kimberly
Little Olivia and Big Lucille
Little Oluwabusayo and Big Danielle
Little Omarea and Big Esperanza
Little Omri and Big Crystal
Little Owen and Big Austin
Little Pailee and Big Mary
Little Paris and Bigs Kyle & Amanda
Little Patrice and Big Aisha
Little Patsy and Big Gina
Little Paulene and Big Doria
Little Payton and Big Joely
Little Peyton and Big Erin
Little Phoenix and Big Ivone
Little Pierce and Big Ra'Shun
Little Pleh and Big Mallory
Little Porter and Big Kurt
Little Precious and Big Meredith
Little Preston and Bigs William & Jennifer
Little Quill and Big Elisabeth
Little Quinntin and Big Gerald
Little Quintaruis and Big Brian
Little RaeAnna and Big Melynda
Little Raelynn and Big Carol
Little Ramae and Big Cheryl
Little Ramir and Big Ali
Little Ramiro and Big Joshua
Little Rashia and Big Lisa
Little Rashidah and Big Anna
Little Ra'shyia and Big Addison
Little Rathani and Big Dawn
Little Rayah and Big Crystal
Little Rayah and Big Jessica
Little Raylyn and Big Amy
Little Rebecca and Big Terese
Little Ree and Big John
Little Reinbow and Big Zarah
Little Riane and Big Marcea
Little Richard and Big Ethan
Little Ricky and Bigs Ted & Annie
Little Riley and Big Emma
Little Riley and Big Mary
Little Rion and Big Liz
Little Rmon and Big Joseph
Little Robert and Big Casey
Little Robert and Big Scott
Little Robert and Bigs Bennett & Brionna
Little Robert and Bigs Davis & Ryan
Little Rogan and Big Rob
Little Roman and Big Eric
Little Ronnie and Bigs Chase & Levi
Little Roselith and Big Ashley
Little Royalty and Big Darby
Little Roy'Shawn and Big Turhan
Little Ryan and Big Howard
Little Ryan and Big Paul
Little Ryann and Big Devon
Little Ryker and Big Jaya
Little Saamiya and Big Dominique
Little Sachi and Big Kathleen
Little Saevion and Big Nicholas
Little Sakyiah and Big Amy
Little Salena and Big Nicole
Little SaMarei and Big Olukayode
Little Samareon and Big Mark
Little Samir and Big Jeffrey
Little Sa'Miya and Big Arrington
Little Samiyah and Big Kristin
Little Samya and Big Brittany

2023—2024 MATCH LIST

Little Sa'Myiah and Big Brittney
Little Sanaa and Big Chelsea
Little SaNiy and Big Ja'Lisa
Little Saniya and Big Sarah
Little Saniyah and Big Nastassja
Little Saniyah and Big Sara
Little Sarai and Big Sarah
Little Sarayah and Big Crystal
Little Savanna and Big Rachel
Little Savannah and Big Brandy
Little Saw and Bigs Brooke & Thomas
Little Sean and Big Brandon
Little Serenity and Big Brianna
Little Serrenatte and Big Angela
Little Setareh and Big Veronica
Little Shalante and Big Raven
Little Shamad and Big Tony
Little Sha'mia and Big Sara
Little Shamonni and Big Hannah
Little Shane and Big Kevin
Little Shanell and Big Amanda
Little Shanell and Big Rachel
Little Shania and Big Kelly
Little Shaniece and Big Brianna
Little Shaniya and Big Fatima
Little Shaniya and Big Madison
Little Shanyea and Big Frances
Little Shanyia and Big Mary
Little Shaun and Big David
Little Shawn and Big Joe
Little Shawnee and Big Aubrey
Little Shawnjackson and Bigs Adam & Victoria
Little Shaywan and Big Cassandra
Little Sienna and Big Kagan
Little Silbia and Big Amber
Little Silver and Big Madison
Little Simiya and Big Mallory
Little Siteyah and Big Suzanne
Little Sonny and Big David
Little Sophia and Big Kaitlyn
Little Sophia and Big Lucy
Little Sophie and Big Jess
Little Stacia and Big Jessica
Little Stephanie and Big Angelica
Little Stephen and Big Jacob
Little Steven and Bigs Nathan & Kelli
Little Syairah and Big Mia
Little Sydnei and Big Anna
Little Sylias and Big Robert
Little Sylvia and Big Jenny
Little Tade and Big Lee
Little Taiden and Big Ian
Little Tailynn and Big Andrea
Little Tairie and Big Lamont
Little Taj and Big Ryan
Little Ta'Kai and Big Lauren
Little Takirrah and Big Sarah
Little Ta'Leayha and Big Brianna
Little Taliyah and Big Monica
Little Taliyah and Big Rhiannon
Little Taliyah and Big Taylor
Little Tanaya and Big Rachel
Little Tania and Big Emma
Little Taniyah and Big Nicole
Little Taraji and Big Celeste
Little T-asia and Big Samantha
Little Ta'Veaha and Big Nicole
Little Tayjah and Big Megan
Little Teleisha and Big Eba'Nesha
Little Teleyah and Big Maggie
Little Tempest and Big Ekaterina
Little Tempris and Big Sarah
Little Terra'e and Big Claire
Little Terrell and Big David
Little Terrion and Big Cole
Little Terryn and Big Morgan
Little Terwayne and Big Michael
Little Thearith and Big Caleb
Little Thomas and Big Terry
Little Tiara and Big Margaret
Little Tiburcio and Bigs Chad & Melissa
Little Timothy and Big Neil
Little Tomiah and Big Kelsey
Little Torah and Big Megan
Little Toryn and Big Todd
Little Traevon and Big Omari
Little Tre'Nitey and Big Juliana
Little Trevon and Big Justin
Little Trevonte and Bigs Jose & Ariel
Little Trey and Big David
Little Trinitee and Big Tayler
Little Trinity and Big Adrian
Little Trinity and Big Anna
Little Trinity and Big Apryl
Little Trinity and Big JoAnn
Little Trinyah and Big Erika
Little Tristan and Big Alex
Little Tristan and Big Hayes
Little Tristian and Big David
Little Tucker and Bigs Zach & Maddison
Little Twyun and Big Eric
Little Ty'lee and Big Wyatt
Little TyQuese and Big Samuel
Little Tyran and Big James
Little Tyrez and Big Samuel
Little Tyrrion and Big Coleman
Little Tywan and Big Nathan
Little Urasia and Big Jayla
Little Vanessa and Big Raven
Little Veronica and Big Sydney
Little VeShon and Big Philip
Little Victory and Big Jeanmarie
Little Vivian and Big Tiffany
Little Wesley and Big Robert
Little Wilbur and Big Victor
Little Will and Big Matthew
Little William and Big Reynaldo
Little Wyn'ter and Big Haley
Little Xander and Big Ryan
Little Xavier and Big Brad
Little Xavier and Big Brian
Little Xavier and Big Dan
Little Xavier and Big Jeff
Little Xavier and Big Joshua
Little Xavier and Big Rob
Little Xavier and Big Robert
Little Yanuel and Big Jerry
Little Yaretzi and Big Estela
Little Yazmyne and Big Grace
Little Yesenia and Big Nicole
Little Yoselin and Big Jiat
Little Zac and Big Hayden
Little Zach and Big Chris
Little Zachariah and Big Stephen
Little Zachariah and Bigs David & Andrew
Little Zai'eal and Big Becca
Little Zakaiya and Big Nikki
Little Zakira and Big Kara
Little Zamariah and Big Candace
Little Zamariah and Big Shannon
Little Zamora and Big Bethann
Little Zari and Big Sarah
Little Zariel and Big Olivia
Little Zariyah and Big Katherine
Little Zayah and Big Sarah
Little Zayonia and Big Madeleine
Little Zela and Big Dina
Little Zenobia and Big Deborah
Little Zhakari and Big Aaron
Little Zion and Big Adam
Little Zion and Big Dennis
Little Zion and Big Jake
Little Zoë and Big Xiomara
Little Zoey and Big Abigail
Little Zoey and Big Brittany
Little Zoey and Big Casey
Little Zooey and Big Jackie
Little Zy'Arah and Big Emily
Little Zy'Auna and Big Natalie
Little Z'Yon and Bigs Jacob & Elena

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