



**Big Brothers
Big Sisters®**
OF CENTRAL INDIANA

FINANCIAL STATEMENTS
AND
INDEPENDENT AUDITOR'S REPORT

June 30, 2025 and 2024

BIG BROTHERS BIG SISTERS OF CENTRAL INDIANA, INC.

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Independent Auditor's Report

Board of Directors
Big Brothers Big Sisters of Central Indiana, Inc.

Opinion

We have audited the financial statements of Big Brothers Big Sisters of Central Indiana, Inc., which comprise the statement of financial position as of June 30, 2025, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of Big Brothers Big Sisters of Central Indiana, Inc. as of June 30, 2025, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Big Brothers Big Sisters of Central Indiana, Inc. and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Big Brothers Big Sisters of Central Indiana, Inc.'s ability to continue as a going concern within one year after the date the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Big Brothers Big Sisters of Central Indiana Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Big Brothers Big Sisters of Central Indiana, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Report on Summarized Comparative Information

We have previously audited Big Brothers Big Sisters of Central Indiana, Inc.'s 2024 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated September 19, 2024. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2024, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Katz, Sapper & Miller, LLP

Indianapolis, Indiana
September 11, 2025

BIG BROTHERS BIG SISTERS OF CENTRAL INDIANA, INC.

STATEMENTS OF FINANCIAL POSITION
June 30, 2025 and 2024

	ASSETS	
	2025	2024
CURRENT ASSETS		
Cash and equivalents	\$ 917,706	\$ 1,081,515
Cash and equivalents, campaign	141,006	146,000
Accounts receivable	33,272	5,000
Grants receivable	349,255	330,288
Promises to give, net	572,896	574,335
Prepaid expenses	109,353	105,345
Investments - current	38,168	3,145,007
Total Current Assets	<u>2,161,656</u>	<u>5,387,490</u>
LONG-TERM ASSETS		
Property and equipment, net	4,233,504	4,354,060
Promises to give, net	1,437,923	1,571,070
Investments	7,946,906	4,593,287
Investments - endowment	10,573,303	9,804,394
Total Long-term Assets	<u>24,191,636</u>	<u>20,322,811</u>
TOTAL ASSETS	<u><u>\$ 26,353,292</u></u>	<u><u>\$ 25,710,301</u></u>
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accounts payable	\$ 119,814	\$ 41,651
Accrued expenses	166,983	133,917
Deferred revenue	125,200	220,000
Total Liabilities	<u>411,997</u>	<u>395,568</u>
NET ASSETS		
Without donor restrictions:		
Undesignated	10,489,035	10,270,418
Designated by the Board	1,080,013	974,398
	<u>11,569,048</u>	<u>11,244,816</u>
With donor restrictions:		
Purpose restrictions	6,979,284	6,676,954
Perpetual in nature	7,392,963	7,392,963
	<u>14,372,247</u>	<u>14,069,917</u>
Total Net Assets	<u><u>25,941,295</u></u>	<u><u>25,314,733</u></u>
TOTAL LIABILITIES AND NET ASSETS	<u><u>\$ 26,353,292</u></u>	<u><u>\$ 25,710,301</u></u>

See accompanying notes.

BIG BROTHERS BIG SISTERS OF CENTRAL INDIANA, INC.

STATEMENT OF ACTIVITIES
Year Ended June 30, 2025

With Summarized Comparative Information for Year Ended June 30, 2024

	2025			2024
	Without Donor Restrictions	With Donor Restrictions	Total	Total
REVENUES AND OTHER SUPPORT				
Direct public support:				
Special events revenue	\$ 812,917		\$ 812,917	\$ 677,275
Donated goods and services for special events	71,358		71,358	61,657
Special events expenses	(257,757)		(257,757)	(252,339)
Net special events	626,518		626,518	486,593
Contributions and promises to give	1,393,106	\$ 445,765	1,838,871	2,391,545
Grants - non-governmental	76,705	310,580	387,285	476,300
Donated goods and services	164,488		164,488	226,662
Indirect public support:				
Allocated by United Way of Johnson County		34,543	34,543	33,375
Total Public Support	2,260,817	790,888	3,051,705	3,614,475
Grants from governmental agencies	120,691		120,691	204,266
Investment return	580,695	975,051	1,555,746	1,695,330
Net assets released from restrictions	1,463,609	(1,463,609)		
Total Revenues and Other Support	4,425,812	302,330	4,728,142	5,514,071
EXPENSES				
Program services	3,011,149		3,011,149	2,891,953
Support services:				
Management and general	501,379		501,379	379,131
Fundraising	589,052		589,052	534,815
Total Expenses	4,101,580		4,101,580	3,805,899
CHANGE IN NET ASSETS	324,232	302,330	626,562	1,708,172
NET ASSETS				
Beginning of Year	11,244,816	14,069,917	25,314,733	23,606,561
End of Year	\$ 11,569,048	\$ 14,372,247	\$ 25,941,295	\$ 25,314,733

See accompanying notes.

BIG BROTHERS BIG SISTERS OF CENTRAL INDIANA, INC.

STATEMENT OF FUNCTIONAL EXPENSES

Year Ended June 30, 2025

With Summarized Comparative Information for Year Ended June 30, 2024

	2025				2024
	Program Services	Management and General	Fundraising	Total	Total
Salaries	\$ 1,684,899	\$ 246,308	\$ 364,297	\$ 2,295,504	\$ 2,185,364
Employee health and pension benefits	218,603	31,917	47,093	297,613	269,795
Payroll taxes	125,445	18,338	27,123	170,906	165,148
Total	2,028,947	296,563	438,513	2,764,023	2,620,307
Professional fees and contract services	89,441	45,432	177,896	312,769	244,173
Occupancy	77,151	7,057	9,764	93,972	72,643
Office expenses	94,331		34,360	128,691	118,178
Information technology	152,947	7,796	30,298	191,041	181,556
Mentoring activity expenses	274,829			274,829	332,806
Assistance to others	49,569			49,569	27,725
Marketing and communications	27,347	123,298	58,859	209,504	116,273
Miscellaneous	44,999	4,621	75,446	125,066	117,202
Total	810,614	188,204	386,623	1,385,441	1,210,556
Depreciation	144,260	13,196	18,257	175,713	195,142
Payments to Big Brothers Big Sisters of America	27,328	3,416	3,416	34,160	32,233
Total Expenses before Special Events Expenses	3,011,149	501,379	846,809	4,359,337	4,058,238
Special events expenses netted with revenues on statement of activities			(257,757)	(257,757)	(252,339)
TOTAL EXPENSES	\$ 3,011,149	\$ 501,379	\$ 589,052	\$ 4,101,580	\$ 3,805,899
TOTAL, YEAR ENDED JUNE 30, 2024	\$ 2,891,953	\$ 379,131	\$ 534,815		

See accompanying notes.

BIG BROTHERS BIG SISTERS OF CENTRAL INDIANA, INC.

STATEMENTS OF CASH FLOWS
Years Ended June 30, 2025 and 2024

	2025	2024
OPERATING ACTIVITIES		
Increase in net assets	\$ 626,562	\$1,708,172
Adjustments to reconcile increase in net assets to net cash used by operating activities:		
Depreciation	175,713	195,142
Unrealized gain on investments	(769,313)	(1,016,374)
Realized gain on investments	(245,700)	(153,455)
Recovery of uncollectible promises to give (Increase) decrease in certain assets:		
Accounts receivable	(28,272)	45,000
Grants receivable	(18,967)	(104,982)
Promises to give	145,485	(794,306)
Prepaid expenses	(4,008)	270
Increase (decrease) in certain liabilities:		
Accounts payable	78,163	(1,573)
Accrued expenses	33,066	(11,701)
Deferred revenue	(94,800)	66,500
Contributions restricted for long-term purposes	(100,000)	(100,000)
Net Cash Used by Operating Activities	<u>(212,970)</u>	<u>(169,529)</u>
INVESTING ACTIVITIES		
Purchases of property and equipment	(55,157)	(224,231)
Proceeds from sale of investments	1,013,096	683,869
Purchases of investments	(1,366,178)	(818,852)
Net Cash Used by Investing Activities	<u>(408,239)</u>	<u>(359,214)</u>
FINANCING ACTIVITIES		
Cash received for RISE campaign		150,000
Cash received for endowments	100,000	100,000
Net Cash Provided by Financing Activities	<u>100,000</u>	<u>250,000</u>
NET DECREASE IN CASH AND EQUIVALENTS	(521,209)	(278,743)
CASH AND EQUIVALENTS		
Beginning of Year	<u>3,578,139</u>	<u>3,856,882</u>
End of Year	<u>\$3,056,930</u>	<u>\$3,578,139</u>
CASH AND EQUIVALENTS		
Cash and equivalents	\$ 917,706	\$1,081,515
Cash and equivalents, campaign	141,006	146,000
Cash equivalents included in endowment and other investments	<u>1,998,218</u>	<u>2,350,624</u>
TOTAL CASH AND EQUIVALENTS	<u>\$3,056,930</u>	<u>\$3,578,139</u>

See accompanying notes.

BIG BROTHERS BIG SISTERS OF CENTRAL INDIANA, INC.

NOTES TO FINANCIAL STATEMENTS June 30, 2025 and 2024

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Big Brothers Big Sisters of Central Indiana, Inc. (BBBSCI or the Organization) creates and supports one-to-one mentoring relationships that ignite the power and promise of youth. BBBSCI partners with parents/guardians, volunteers, schools, and other community stakeholders to help youth achieve socioemotional competency, increase educational success, and avoid risky behaviors. Using an evidence-based approach, BBBSCI recruits, screens, matches, and trains adult volunteers ("Bigs") to mentor youth ("Littles") ages 8 to 18 who will benefit the most. Mentors and mentees meet at least four hours per month for a minimum of one year and are provided ongoing professional staff support from the agency through regularly scheduled phone calls, meetings, and agency-sponsored activities. BBBSCI was proud to serve 876 Central Indiana youth during the 2024-2025 year.

Basis of Presentation: The financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America, which require the Organization to report information regarding its financial position and activities according to the following net asset classifications:

- **Net Assets Without Donor Restrictions** are not subject to donor-imposed restrictions and may be used at the discretion of the Organization's management and Board of Directors. This net asset category includes funds functioning as an endowment through designation by the Board of Directors.
- **Net Assets With Donor Restrictions** are subject to stipulations imposed by donors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Organization or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity.

Donor-restricted contributions are reported as increases in net assets without donor restrictions if the restrictions expire in the same year in which the revenue is recognized. All other donor-restricted contributions are reported as increases in net assets with donor restrictions, and when a restriction expires, net assets are reclassified from net assets with donor restrictions to net assets without donor restrictions in the statement of activities. Restrictions expire when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both. Promises to give with donor restriction associated with the acquisition of long-lived assets are released from restriction when the assets are placed in service.

The Organization has an Operating Fund, Endowment Fund, Campaign Fund, and Sustainability Fund. The Operating Fund is designated for the current day-to-day operations of the Organization. The Endowment Fund holds assets that are for future purposes only. All contributions to the Endowment Fund are invested and earnings are used for the support of the Organization or for scholarships, depending on donor intent. A portion of the donations have been donated to be held in perpetuity and, accordingly, are recorded as net assets with donor restrictions. Additionally, a portion of the funds have been designated by the Board of Directors for use in future needs and are recorded as net assets without donor restrictions. The portion of net assets with donor restrictions that is purpose restricted represents the interest from funds held in perpetuity as designated by donors coupled with donations to be used for support of the Organization and scholarships. The Campaign Fund holds net assets with donor restrictions held for the purchase of a building, improvements to the building, and additional staffing to help support the Organization's mission. The Sustainability Fund holds net assets with donor restrictions received in fiscal year 2020. Of the \$7.5 million Sustainability Fund grant to the Organization, \$7.1 million was placed in an endowment fund that is perpetual in nature to support strategic initiatives that will enable the Organization to sustain and strengthen its service. The remainder was used to fund critical strategic projects completed between 2020 and 2025.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

The financial statements include certain prior year summarized comparative information in total, but not by net asset class and functional expense class. Such information does not include sufficient detail to constitute a presentation in accordance with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the Organization's financial statements as of and for the year ended June 30, 2024, from which the summarized information was derived.

Estimates: The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported amounts of revenue and expenses. Actual results could differ from those estimates.

Cash and Equivalents include highly liquid investments purchased with an original maturity of three months or less. The Organization maintains its cash in bank deposit accounts which, at times, may exceed the federally insured limits. The Organization has not experienced any losses from its bank accounts.

Investment Valuation and Income Recognition: Investments are initially recorded at cost, if purchased, or at fair value, if donated. Thereafter, investments are stated at fair value. See Note 3 for discussion of fair value measurements.

Investment return reported in the statement of activities consists of interest and dividend income and realized and unrealized capital gains and losses, net of external investment expenses. Interest income is recorded on the accrual basis, and dividends are recorded on the ex-dividend date. Purchases and sales of investments are recorded on the trade date. Gains and losses on the sale of investments are determined using the specific-identification method.

Investments are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investments, it is at least reasonably possible that changes in value of investments will occur in the near term and that such changes could materially affect the amounts reported in the financial statements.

Promises to Give and Grants Receivable: Unconditional promises to give and grants receivable expected to be collected within one year are recorded at net realizable value. Amounts expected to be collected in future years are recorded at the present value of their estimated future cash flows. The discounts on these amounts are computed using risk-adjusted rates applicable in the years in which those promises are received. Amortization of the discounts is included in contributions and promises to give or grants in the statement of activities. Conditional promises to give are recognized when the conditions on which they depend are substantially met.

Promises to give and grants receivable are reviewed for collectability and a provision for doubtful accounts is recorded based on management's judgment and analysis of the creditworthiness of the donors and grantors, historical experience, economic conditions, and other relevant factors.

Contributions are recognized as support when they are received or unconditionally promised. Grants and contracts are classified as contributions in instances in which a resource provider is not itself receiving commensurate value for the resources provided. Contributions are considered conditional when the agreement with the resource provider includes a barrier that must be overcome and either a right of return of assets transferred or right of release of a promisor's obligation to transfer assets. Conditional contributions are not recognized as revenue until the conditions are substantially met. The Organization had no outstanding conditional contributions as of June 30, 2025 and 2024.

For the year ended June 30, 2025, contributions from one donor accounted for approximately 16% of total revenues and other support. For the year ended June 30, 2024, contributions from two donors accounted for approximately 37% of total revenues and other support.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Donated Goods and Services: Contributions of services are recorded at estimated fair value when received if they create or enhance a nonfinancial asset or if such services require specialized skills, are provided by individuals possessing those skills and would typically need to be purchased if not donated. Volunteers contribute significant amounts of time to the Organization's activities that do not meet recognition criteria, and the value of these contributed services is not reflected in the financial statements. Other contributions of nonfinancial assets are recorded at estimated fair value when received.

Special Event Revenue: The Organization has multiple special events where tickets are purchased for the event and revenue is recognized upon the occurrence of the event. In addition, the Organization will sell sponsorships for the events. When a sponsorship is sold, it contains elements of both an exchange transaction and a contribution. The Organization will recognize the contribution portion once received or unconditionally pledged. The portion related to the exchange transaction is recorded as deferred revenue until the event occurs at which time it is recognized as revenue. Deferred revenue related to special events totaled \$125,200, \$220,000, and \$153,500 at June 30, 2025, 2024, and 2023, respectively.

Property and Equipment: Expenditures for property and equipment are recorded at cost for purchased assets, or at fair value at the date of donation for donated assets, less accumulated depreciation. The carrying amount of assets sold, retired, or otherwise disposed of and the related accumulated depreciation and amortization are eliminated from the accounts and any resulting gain or loss is included in income or expense.

Depreciation of property and equipment is provided by monthly charges to expense. The charges are calculated to amortize, on a straight-line basis, the gross carrying amounts of the depreciable assets over the expected useful lives of the various classes of assets. The ranges of estimated useful lives in computing depreciation are:

Building and improvements	20-40 years
Furniture and equipment	3-10 years

Expenditures for major replacements are capitalized. Expenditures for routine repairs and maintenance are expensed as incurred.

The Organization's property and equipment are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability is measured by comparison of the carrying amount to future net undiscounted cash flows expected to be generated by the related asset. If such assets are considered to be impaired, the impairment to be recognized is measured by the amount by which the carrying amount exceeds the fair market value of the assets. No adjustments to the carrying amount of property and equipment were required in fiscal years 2025 or 2024.

Beneficial Interest in Assets Held by Community Foundation: The Organization established an endowment fund that is perpetual in nature with the Central Indiana Community Foundation, Inc. (Community Foundation) by transferring assets without donor restrictions to the Community Foundation and naming itself as the beneficiary of the fund. The Organization granted variance power to the Community Foundation, which allows the Community Foundation to modify the terms of the fund if continued adherence to any condition or restriction is in the judgment of the Community Foundation's Board of Directors unnecessary, incapable of fulfillment or inconsistent with the charitable needs of the community served by the Community Foundation. The fund is held and invested by the Community Foundation for the benefit of the Organization, and the Organization may draw up to a certain percentage of the value each year, as specified in the Community Foundation's spending policy, which is currently 5%. The fund is reported at fair value as a part of endowment fund and other investments in the statements of financial position, with distributions and changes in fair value recognized in the statement of activities. See Note 3 for discussion of fair value measurements.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Functional Expense Allocation: The costs of providing various programs and other activities have been summarized on a functional basis in the statements of activities and functional expenses. Directly identifiable expenses are charged to the specific programs and supporting services benefited. Expenses related to more than one function are allocated among program and support services based on occupied space (including, occupancy, office expenses, and depreciation and amortization), time spent by Organization staff (including, personnel expenses, information technology and conferences and meetings) and other estimates made by management. Management and general expenses include those expenses that are not directly identifiable with any other specific function but provide for the overall support and direction of the Organization.

Income Taxes: The Organization is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code, though it is subject to tax on income unrelated to its exempt purpose, unless that income is otherwise excluded by the Internal Revenue Code. In addition, the Organization has been determined by the Internal Revenue Service not to be a private foundation within the meaning of Section 509(a) of the Internal Revenue Code. There was no unrelated business income tax for 2025 and 2024.

The Organization files U.S. federal and state of Indiana information tax returns. The Organization is no longer subject to U.S. federal and state income tax examinations by tax authorities for tax years before 2021.

Management believes that the Organization's income tax filing positions will be sustained on audit and does not anticipate any adjustments that will result in a material change.

Reclassifications: Certain amounts in the 2024 financial statements have been reclassified to conform to the presentation of the 2025 financial statements.

Subsequent Events: The Organization has evaluated the financial statements for subsequent events occurring through September 11, 2025, the date the financial statements were available to be issued.

NOTE 2 - AVAILABLE RESOURCES AND LIQUIDITY

The following reflects the Organization's financial assets available for general expenditure that is, without donor or other restrictions limiting their use, within one year of the statement of financial position date:

	2025	2024
Cash and equivalents	\$ 1,058,712	\$ 1,227,515
Accounts receivable	33,272	5,000
Grants receivable	349,255	330,288
Endowment fund and other investments	18,558,377	17,542,688
Promises to give, net	<u>2,010,819</u>	<u>2,145,405</u>
Total Financial Assets	22,010,435	21,250,896
Donor-imposed Restrictions:		
Cash and equivalents restricted for RISE campaign related projects	(141,006)	(146,000)
Investments restricted for RISE campaign related projects	(1,984,344)	(1,862,289)
Endowment fund – held in perpetuity	(7,392,963)	(7,392,963)
Other donor restrictions not available for general expenditure within one year	(3,312,440)	(2,374,957)
Funds subject to time restrictions	(1,682,500)	(2,439,708)
Board-designated endowment	<u>(1,080,013)</u>	<u>(974,398)</u>
Financial Assets Available to Meet General Expenditures Within One Year	<u>\$ 6,417,169</u>	<u>\$ 6,060,581</u>

As part of the Organization's liquidity management plan, it has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due. In addition, the Organization invests cash in excess of daily requirements in short-term investments and money market funds.

NOTE 2 - AVAILABLE RESOURCES AND LIQUIDITY (CONTINUED)

The Organization's endowment funds consist of donor-restricted endowments and a fund designated by the Board of Directors as an endowment. Income from donor-restricted endowments is restricted for specific purposes, with the exception of the amounts available for general use. Donor-restricted endowment funds are not available for general expenditure. Although the Organization does not intend to spend from its board-designated endowment other than amounts appropriated for general expenditure as part of its annual budget approval, a portion of its board-designated endowment could be made available, if necessary. The portion that could be made available with approval by the board of directors was \$809,310 and \$723,916 as of June 30, 2025 and 2024, respectively. The remaining portion of the board-designated endowment of \$270,703 and \$250,482 as of June 30, 2025 and 2024, respectively, represents a beneficial interest in assets held by Community Foundation. See Note 1 and Note 6 for additional information on the availability of those funds.

The Organization also has a line of credit available to meet short-term needs. See Note 9 for information about this arrangement.

NOTE 3 - FAIR VALUE MEASUREMENTS AND INVESTMENTS

The Organization has categorized its assets and liabilities that are measured at fair value into a three-level fair value hierarchy. The hierarchy prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The three levels of the fair value hierarchy are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Organization has the ability to access.

Level 2 – Inputs to the valuation methodology may include: quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; and/or inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement. In situations where there is little or no market activity for the asset or liability, the Organization makes estimates and assumptions related to the pricing of the asset or liability including assumptions regarding risk.

Following is a description of the valuation methodologies used by the Organization for assets that are measured at fair value on a recurring basis. There have been no changes in the methodologies used at June 30, 2025 and 2024.

Mutual Fund Shares and Money Market Fund Shares: Valued at the closing price as reported by the funds. These funds are required to publish their daily net asset value (NAV) and to transact at that price. These funds are deemed to be actively traded.

Exchange-traded Funds: Valued at the closing price reported on the active market on which the individual securities are traded.

Corporate and Government Bonds: Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available for identical or similar bonds, those corporate bonds are valued under a discounted cash flow approach that maximizes observable inputs, such as current yields or similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks.

NOTE 3 - FAIR VALUE MEASUREMENTS AND INVESTMENTS (CONTINUED)

Beneficial Interest in Community Foundation: Valued based on the Organization's proportionate share of the fair value of the underlying investments in the Community Foundation's pooled investment portfolio as reported by the Community Foundation, without adjustment.

Alternative Investments: Valued at net asset value (NAV), as provided by the fund manager. NAV is used as a practical expedient to estimate fair value and is based on the fair value of the underlying investments less liabilities. The practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. When NAV is used to estimate fair value, these funds are not classified in the fair value hierarchy.

Following is a summary, by major nature and risks class within each level of the fair value hierarchy, of the Organization's assets that are measured at fair value on a recurring basis as of June 30, 2025 and 2024:

	2025	Level 1	Level 2	Total
Assets				
Cash Equivalents:				
Money market fund shares	\$ 547,634			\$ 547,634
Investments – current:				
Money market fund shares	38,168			38,168
Endowment Fund and Other Investments:				
Money market fund shares	1,960,050			1,960,050
Exchange-traded funds	2,996,354			2,996,354
Mutual fund shares	6,940,956			6,940,956
Government bonds	3,237,280			3,237,280
Corporate bonds		\$2,040,151		2,040,151
Beneficial interest in assets held by				
Community Foundation		270,703		270,703
Total Endowment Fund and Other				
Investments in the Fair Value Hierarchy	15,134,640	2,310,854		17,445,494
Alternative investments measured at				
Net Asset Value				\$ 1,074,715
Total Assets at Fair Value	\$15,720,442	\$2,310,854		\$19,106,011
	2024	Level 1	Level 2	Total
Assets				
Cash Equivalents:				
Money market fund shares	\$ 722,638			\$ 722,638
Investments – current:				
Money market fund shares	182,642			182,642
Government bonds	2,962,365			2,962,365
Total Investments – Current	3,145,007			3,145,007
Endowment Fund and Other Investments:				
Money market fund shares	2,167,982			2,167,982
Exchange-traded funds	2,615,270			2,615,270
Mutual fund shares	6,835,937			6,835,937
Corporate and government bonds		\$1,909,008		1,909,008
Beneficial interest in assets held by				
Community Foundation		250,482		250,482
Total Endowment Fund and Other				
Investments in the Fair Value Hierarchy	11,619,189	2,159,490		13,778,679

NOTE 3 - FAIR VALUE MEASUREMENTS AND INVESTMENTS (CONTINUED)

2024 (Cont.)	Level 1	Level 2	Total
Alternative investments measured at Net Asset Value			<u>619,002</u>
Total Assets at Fair Value	<u>\$15,486,834</u>	<u>\$2,159,490</u>	<u>\$18,265,326</u>

The Organization also holds cash of \$511,078 and \$504,877 at June 30, 2025 and 2024, respectively, which is not included above, but is included in cash and equivalents on the statements of financial position.

The cumulative unrealized gain on investments was \$2,349,686 and \$1,975,473 at June 30, 2025 and 2024, respectively.

The Organization's investments were as follows at June 30, 2025 and 2024:

	2025		2024	
	Cost	Fair Value	Cost	Fair Value
Money market fund shares	\$ 1,998,218	\$ 1,998,218	\$ 2,350,624	\$ 2,350,624
Corporate and government bonds	5,280,823	5,277,432	4,433,204	4,871,373
Exchange-traded funds	1,872,475	2,996,354	1,689,553	2,615,270
Mutual fund shares	6,110,582	6,940,956	6,320,490	6,835,937
Alternative investments	<u>675,890</u>	<u>1,074,714</u>	<u>522,862</u>	<u>619,002</u>
Total Investments	<u>\$15,937,988</u>	<u>\$18,287,674</u>	<u>\$15,316,733</u>	<u>\$17,292,206</u>

Investments are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in the near term could materially affect the amounts reported in the Organization's financial statements.

The Organization does not intend to sell, and more likely than not will not be required to sell, any fixed income investments in an unrealized loss position before recovery of the amortized cost basis. None of the contractual terms of the fixed income investments allow for the settlement at a price less than the amortized cost bases of the investments.

NOTE 4 - UNCONDITIONAL PROMISES TO GIVE

Promises to give consisted of the following at June 30, 2025 and 2024:

	2025	2024
Amount due in:		
Less than one year	\$ 583,218	\$ 596,380
One to five years	1,332,500	1,361,000
More than five years	<u>350,000</u>	<u>500,000</u>
Less: Unamortized discounts	2,265,718	2,457,380
Less: Allowance for uncollectible promises to give	(216,327)	(256,504)
Promises to Give, net	<u>\$2,010,819</u>	<u>\$2,145,405</u>

Of the Organization's gross promises to give balance, approximately 96% was due from five donors at June 30, 2025, and approximately 92% was due from four donors at June 30, 2024.

Promises to give are discounted at rates ranging from 1.52% to 4.33% as of June 30, 2025.

NOTE 5 - PROPERTY AND EQUIPMENT

Property and equipment consisted of the following at June 30, 2025 and 2024:

	2025	2024
Land	\$ 241,100	\$ 241,100
Building	4,223,607	4,223,607
Building improvements	257,788	257,788
Furniture and equipment	<u>582,498</u>	<u>527,341</u>
Less: Accumulated depreciation	<u>5,304,993</u>	<u>5,249,836</u>
	<u>(1,071,489)</u>	<u>(895,776)</u>
Property and Equipment, net	<u><u>\$ 4,233,504</u></u>	<u><u>\$4,354,060</u></u>

NOTE 6 - ENDOWMENT

The Organization's endowment funds consist of donor-restricted contributions that were made to provide a source of income for operations and scholarships to program participants, as well as creating sustainability for the Organization.

The Organization also holds a board-designated endowment fund, which is without donor restriction and was made to provide a source of income for operations. A portion of this endowment is held with the Community Foundation. The principal amount will permanently remain with the Community Foundation, with investment income earned on the investment to be paid back to the Organization.

Net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions. Net assets without donor restriction are board-designated assets for the endowment.

Interpretation of Relevant Law

The Organization is subject to the Indiana Uniform Prudent Management of Institutional Funds Act (UPMIFA) and, thus, classifies amounts in its donor-restricted endowment funds as net assets with donor restrictions, because those assets are time restricted until the Board of Directors appropriates such amounts for expenditure. Most of those assets are also subject to purpose restrictions that must be met before reclassifying those net assets to net assets without donor restrictions. The Board of Directors has interpreted UPMIFA as not requiring the maintenance of purchasing power of the original gift amount contributed to an endowment fund, unless a donor stipulates the contrary. The Organization considers a fund to be underwater if the fair value of the fund is less than the sum of (a) the original value of initial and subsequent gift amounts donated to the fund and (b) any accumulations to the fund that are required to be maintained in perpetuity in accordance with the direction of the applicable donor gift instrument. The Organization has interpreted UPMIFA to permit spending from underwater funds in accordance with the prudent measures required under the law.

Additionally, the Organization considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- The duration and preservation of the fund
- The purposes of the donor-restricted endowment fund
- General economic conditions
- The possible effect of inflation and deflation
- The expected total return from income and the appreciation of investments
- Other resources of the Organization
- The investment policies of the Organization

NOTE 6 - ENDOWMENT (CONTINUED)

The endowment net asset composition by type of fund consisted of the following as of June 30, 2025 and 2024:

	Without Donor Restrictions	With Donor Restrictions	Total
2025			
Board-designated funds	\$ 1,080,013		\$ 1,080,013
Donor-restricted Endowment Funds:			
Promises to give		\$ 800,000	800,000
Original gifts and amounts required to be maintained for purpose restrictions		200,000	200,000
Original gifts and amounts required to be maintained in perpetuity by donors		7,392,963	7,392,963
Accumulated investment gains	<u>2,296,947</u>	<u>2,296,947</u>	<u>2,296,947</u>
Total Endowment Funds	<u>\$ 1,080,013</u>	<u>\$ 10,689,910</u>	<u>\$ 11,769,923</u>
2024			
Board-designated funds	\$ 974,398		\$ 974,398
Donor-restricted Endowment Funds:			
Promises to give		\$ 900,000	900,000
Original gifts and amounts required to be maintained for purpose restrictions		100,000	100,000
Original gifts and amounts required to be maintained in perpetuity by donors		7,392,963	7,392,963
Accumulated investment gains	<u>1,455,294</u>	<u>1,455,294</u>	<u>1,455,294</u>
Total Endowment Funds	<u>\$ 974,398</u>	<u>\$ 9,848,257</u>	<u>\$ 10,822,655</u>

Changes in endowment by net asset class are as follows for the years ended June 30, 2025 and 2024:

	Without Donor Restrictions	With Donor Restrictions	Total
Balance at June 30, 2023	\$ 817,620	\$ 8,316,913	\$ 9,134,533
Contributions		845,058	845,058
Released from endowment		(14,388)	(14,388)
Transfer from Sustainability Fund	66,223	(66,223)	
Transfer to Operating Fund	(48,489)	(48,489)	
Investment return	145,169	1,072,967	1,218,136
Allowable endowment expenses	<u>(6,125)</u>	<u>(306,070)</u>	<u>(312,195)</u>
Balance at June 30, 2024	974,398	9,848,257	10,822,655
Contributions		25,716	25,716
Released from endowment	44,256	(44,256)	
Transfer from Sustainability Fund	22,278	211,750	234,028
Transfer to Operating Fund	(53,864)	(53,864)	
Investment return	128,570	975,051	1,103,621
Allowable endowment expenses	<u>(35,625)</u>	<u>(326,608)</u>	<u>(362,233)</u>
Balance at June 30, 2025	<u>\$ 1,080,013</u>	<u>\$ 10,689,910</u>	<u>\$ 11,769,923</u>

NOTE 6 - ENDOWMENT (CONTINUED)

Underwater Endowment Funds

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the original value of gifts donated to the donor-restricted endowment or the level that the donors otherwise require the Organization to retain as a fund of perpetual duration. The original value of gifts donated to the donor-restricted endowment was \$7,392,963 at June 30, 2025 and 2024. There were no underwater endowment funds at June 30, 2025 and 2024.

Return Objectives and Risk Parameters

The Organization has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Over time, long-term rates of return should be equal to an amount sufficient to maintain the purchasing power of the endowment assets, to provide the necessary capital to fund the spending policy, and to cover the costs of managing the endowment investments.

Strategies Employed for Achieving Objectives

To satisfy its long-term rate-of-return objectives, the Organization relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Organization targets a diversified asset allocation that places a greater emphasis on long-term growth and a reasonable return.

Spending Policy and How the Investment Objectives Relate to Spending Policy

The Organization has a policy whereby the earnings on the endowment account may be disbursed for possible expenses by the Board of Directors, unless specific donor restrictions apply. Once appropriated for general expenditure or spent for its donor-restricted purpose, the funds then become net assets without donor restrictions. Funds received under the sustainability endowment are subject to the spending policy as designated by the donor. Whenever the balance of the Sustainability Fund is equal to or less than the original gift value, the maximum spending from the Sustainability Fund for the Organization's next fiscal year is 2% of the endowment fund balance. This maximum spending limit continues until the sustainability endowment fund balance exceeds the original gift value. Whenever the Sustainability Fund balance is greater than the original gift value, the Organization may spend any percentage or amount of the Sustainability Fund as is consistent with its prudent spending policies for donor-designated endowments and applicable law; provided, however, that if such spending would cause the sustainability endowment fund balance to fall below the original gift value, then the spending for the next fiscal year is limited to the greater of (i) the excess of the Sustainability Fund balance over the original gift value or (ii) 2% of the Sustainability Fund balance.

The Organization received a \$1,000,000 endowed gift restricted for scholarships that earnings and corpus may be spent up to \$25,000 annually through 2028 and up to \$50,000 annually through 2033. Thereafter, the funds are subject to the Organization's endowment spending policy.

As of June 30, 2025, and 2024, endowment assets consisted of the following:

	2025	2024
Endowment investments	\$10,573,303	\$ 9,804,394
Promises to give restricted for endowment	800,000	900,000
Cash restricted for endowment	<u>396,620</u>	<u>118,261</u>
 Total endowment	 <u>\$11,769,923</u>	 <u>\$10,822,655</u>

NOTE 7 - EMPLOYEE BENEFIT PLAN

The Organization sponsors a 401(k) retirement savings plan for the benefit of substantially all its employees. The Organization matches employee's contributions up to 2% of employees' salary and contributed 1% as a discretionary match.

A participant's matching contributions are 100% vested upon completion of three years of service or upon attainment of early retirement age. Total expense for this Plan was \$53,289 and \$35,815 for the years ended June 30, 2025 and 2024, respectively.

NOTE 8 - DONATED GOODS AND SERVICES

For the years ended June 30, 2025 and 2024, donated goods and services recognized in the statements of activities consisted of the following:

	2025	2024
Tickets and activities	\$120,164	\$222,884
Auction items	61,358	41,515
Advertising	25,884	
Fixed assets		960
Professional fees and other	<u>28,440</u>	<u>22,960</u>
 Total Recognized Donated Goods and Services	 <u>\$235,846</u>	 <u>\$288,319</u>

Unless otherwise noted, contributed nonfinancial assets did not have donor-imposed restrictions.

The contributed tickets and activities will be used for match activities. In valuing the contributed tickets and activities, which is located in donated goods and services revenue, the Organization estimated the fair value based on value of similar items or activities.

The contributed auction items will be used for fundraising at special events. In valuing the auction items, which is located in special event revenue, the Organization estimated the fair value based on value of similar items or activities.

The contributed advertising will be used for fundraising and advertising program activities. In valuing the advertising, which is located in special event revenue and donated goods and services revenue, the Organization estimated the fair value based on invoices received.

The contributed fixed assets will be used for match activities. In valuing the contributed fixed assets, which is located in donated goods and services revenue, the Organization estimated the fair value based on value of similar items.

The contributed professional fees and other will be used for various match and management activities. In valuing the contributed professional fees and other, which is located in donated goods and services revenue, the Organization estimated the fair value based on value of similar items or services.

Other donated services that have not been reflected in the financial statements, due to not meeting the recognition criteria, include over 68,000 hours of volunteer service by the Organization's mentors during the year ended June 30, 2025, and over 2,000 hours of volunteer service by the Organization's Board of Directors during the year ended June 30, 2025.

NOTE 9 - DEBT AND CREDIT ARRANGEMENTS

The Organization has a \$300,000 line of credit with a bank that matures on May 20, 2026. The line of credit is collateralized by funds without donor restrictions. At June 30, 2025 and 2024, there were no amounts outstanding on the line of credit. Interest on outstanding borrowings is payable monthly at an interest rate of prime less 0.5% (7% at June 30, 2025). During the years ended June 30, 2025 and 2024, the Organization incurred no interest expense related to the line of credit.

NOTE 10 - NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions at June 30, 2025 and 2024, were available for the following purposes or periods:

	2025	2024
Purpose Restricted:		
United Way – restricted for use within Johnson County	\$ 34,543	\$ 33,375
Restricted for use within Johnson County – Clubz Tutoring	14,935	20,000
Restricted for use within Johnson County – Group Mentoring	2,080	
RISE campaign	2,044,768	2,044,768
Robert Clifford Memorial	59,655	38,929
Lilly Endowment – Sustainability		234,028
Family Opportunity Funds	204,760	70,000
Lilly Endowment – Strengthening Youth Programs	50,000	203,750
Youth mentoring		72,955
Miscellaneous	77,456	49,143
Earnings from Endowment Funds:		
Gary Ford Memorial Match Fund	20,081	26,557
Restricted for scholarships	923,041	904,523
Lilly Endowment - Sustainability	2,349,486	1,522,882
Time Restricted:		
Various donor pledges	1,198,479	1,456,044
Endowments, the income of which is expendable to support:		
Lilly Endowment – Sustainability	7,100,000	7,100,000
General support of the Organization	271,843	271,843
Scholarships	<u>21,120</u>	<u>21,120</u>
Total Net Assets With Donor Restrictions	<u>\$14,372,247</u>	<u>\$14,069,917</u>

NOTE 10 - NET ASSETS WITH DONOR RESTRICTIONS (CONTINUED)

Net assets were released from donor restrictions during the years ended June 30, 2025 and 2024, by incurring expenses satisfying the following restricted purposes or by occurrence of other events specified by donors:

	2025	2024
Purpose Restrictions Accomplished:		
United Way – restricted for use within Johnson County	\$ 33,375	\$ 30,420
Restricted for use within Johnson County – Clubz Tutoring	20,000	13,860
United Way – Parent Advisory Council		33,330
Family Opportunity Funds	87,440	130,000
Colts Partnership – Recruitment, Youth Leadership, Youth Trauma, and DEI training		50,000
Lilly Endowment – Strengthening Youth Programs	203,750	172,500
Lilly Endowment – Sustainability		38,393
Youth mentoring	72,955	27,045
Miscellaneous	37,604	58,368
Earnings from endowment funds:		
Lilly Endowment – Sustainability	348,886	372,303
Gary Ford Memorial Match Fund	6,476	8,263
Restricted for scholarships	38,750	6,125
Time restrictions expired – pledges	<u>614,373</u>	<u>575,507</u>
Total Net Assets Released From Restrictions	<u>\$1,463,609</u>	<u>\$1,516,114</u>

NOTE 11 - RELATED PARTY TRANSACTIONS

The Organization recognized contributions, including multi-year pledges, from members of its Board of Directors of \$73,060 and \$418,266 in the years ended June 30, 2025 and 2024, respectively. The Organization had promises to give from members of its Board of Directors of \$323,500 and \$445,753 at June 30, 2025 and 2024, respectively. The Organization received cash payments from members of its Board of Directors relating to one-time gifts and payments on multi-year pledges of \$169,346 and \$59,347 in the years ended June 30, 2025 and 2024, respectively.

SUPPLEMENTARY INFORMATION

*Independent Auditor's Report
on Supplementary Information*

Board of Directors
Big Brothers Big Sisters of Central Indiana, Inc.

We have audited the financial statements of Big Brothers Big Sisters of Central Indiana, Inc. as of and for the year ended June 30, 2025, and our report thereon dated September 11, 2025, which contained an unmodified opinion on those financial statements, appears on pages 1 through 2. Our audit was performed for the purpose of forming an opinion on the financial statements as a whole. The schedule of financial position by fund, schedule of activities by fund, revenue graphs, excluding investment return and campaign and sustainability fund revenue, and expense graphs, excluding expenses related to the capital campaign and sustainability fund, as of and for the year ended June 30, 2025, are presented for purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the 2025 financial statements as a whole.

We also have previously audited, in accordance with auditing standards generally accepted in the United States of America, the financial statements of Big Brothers Big Sisters of Central Indiana, Inc. as of and for the year ended June 30, 2024, and we expressed an unmodified opinion on those financial statements. The audit was conducted for purposes of forming an opinion on the financial statements as a whole. The revenue graphs, excluding investment return and campaign and sustainability fund revenue, and expense graphs, excluding expenses related to the capital campaign and sustainability fund, for the year ended June 30, 2024, are presented for purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the 2024 financial statements. The information has been subjected to the auditing procedures applied in the audit of those financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the 2024 financial statements or to the 2024 financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information included in the revenue graph and expense graph for the year ended June 30, 2024, is fairly stated in all material respects in relation to the basic financial statements from which it has been derived.



Indianapolis, Indiana
September 11, 2025

BIG BROTHERS BIG SISTERS OF CENTRAL INDIANA, INC.

SCHEDULE OF FINANCIAL POSITION BY FUND
June 30, 2025

ASSETS						
	Operating Fund	Endowment Fund	Campaign Fund	Sustainability Fund		Total
CURRENT ASSETS						
Cash and equivalents	\$ 28,156	\$ 2,500	\$ 182,838	\$ 704,212	\$ 917,706	
Cash and equivalents, campaign			141,006		141,006	
Accounts receivable	33,272				33,272	
Grants receivable	349,255				349,255	
Promises to give, net	472,896	100,000			572,896	
Prepaid expenses	109,353				109,353	
Investments - current	38,168				38,168	
Total Current Assets	<u>1,031,100</u>	<u>102,500</u>	<u>323,844</u>	<u>704,212</u>	<u>2,161,656</u>	
LONG-TERM ASSETS						
Property and equipment, net	4,228,806				4,698	4,233,504
Promises to give, net	872,079	565,844				1,437,923
Investments	5,962,562		1,984,344			7,946,906
Investments - endowment, including amounts invested in perpetuity of \$7,392,963		1,704,122		8,869,181		10,573,303
Total Long-term Assets	<u>11,063,447</u>	<u>2,269,966</u>	<u>1,984,344</u>	<u>8,873,879</u>	<u>24,191,636</u>	
TOTAL ASSETS	<u>\$ 12,094,547</u>	<u>\$ 2,372,466</u>	<u>\$ 2,308,188</u>	<u>\$ 9,578,091</u>	<u>\$ 26,353,292</u>	
LIABILITIES AND NET ASSETS						
CURRENT LIABILITIES						
Accounts payable	\$ 82,844	\$ 1,000	\$ 25,000	\$ 10,970	\$ 119,814	
Accrued expenses	12,286	30,750		123,947	166,983	
Deferred revenue	125,200				125,200	
Interfund	24,756	20,289	(39,523)	(5,522)		
Total Current Liabilities	<u>245,086</u>	<u>52,039</u>	<u>(14,523)</u>	<u>129,395</u>	<u>411,997</u>	
NET ASSETS						
Without donor restrictions:						
Undesignated	10,211,104		277,931		10,489,035	
Designated by the Board	1,080,013				1,080,013	
	<u>10,211,104</u>	<u>1,080,013</u>	<u>277,931</u>		<u>11,569,048</u>	
With donor restrictions:						
Purpose restrictions	1,638,357	947,451	2,044,780	2,348,696	6,979,284	
Perpetual in nature	292,963			7,100,000	7,392,963	
	<u>1,638,357</u>	<u>1,240,414</u>	<u>2,044,780</u>	<u>9,448,696</u>	<u>14,372,247</u>	
Total Net Assets	<u>11,849,461</u>	<u>2,320,427</u>	<u>2,322,711</u>	<u>9,448,696</u>	<u>25,941,295</u>	
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 12,094,547</u>	<u>\$ 2,372,466</u>	<u>\$ 2,308,188</u>	<u>\$ 9,578,091</u>	<u>\$ 26,353,292</u>	

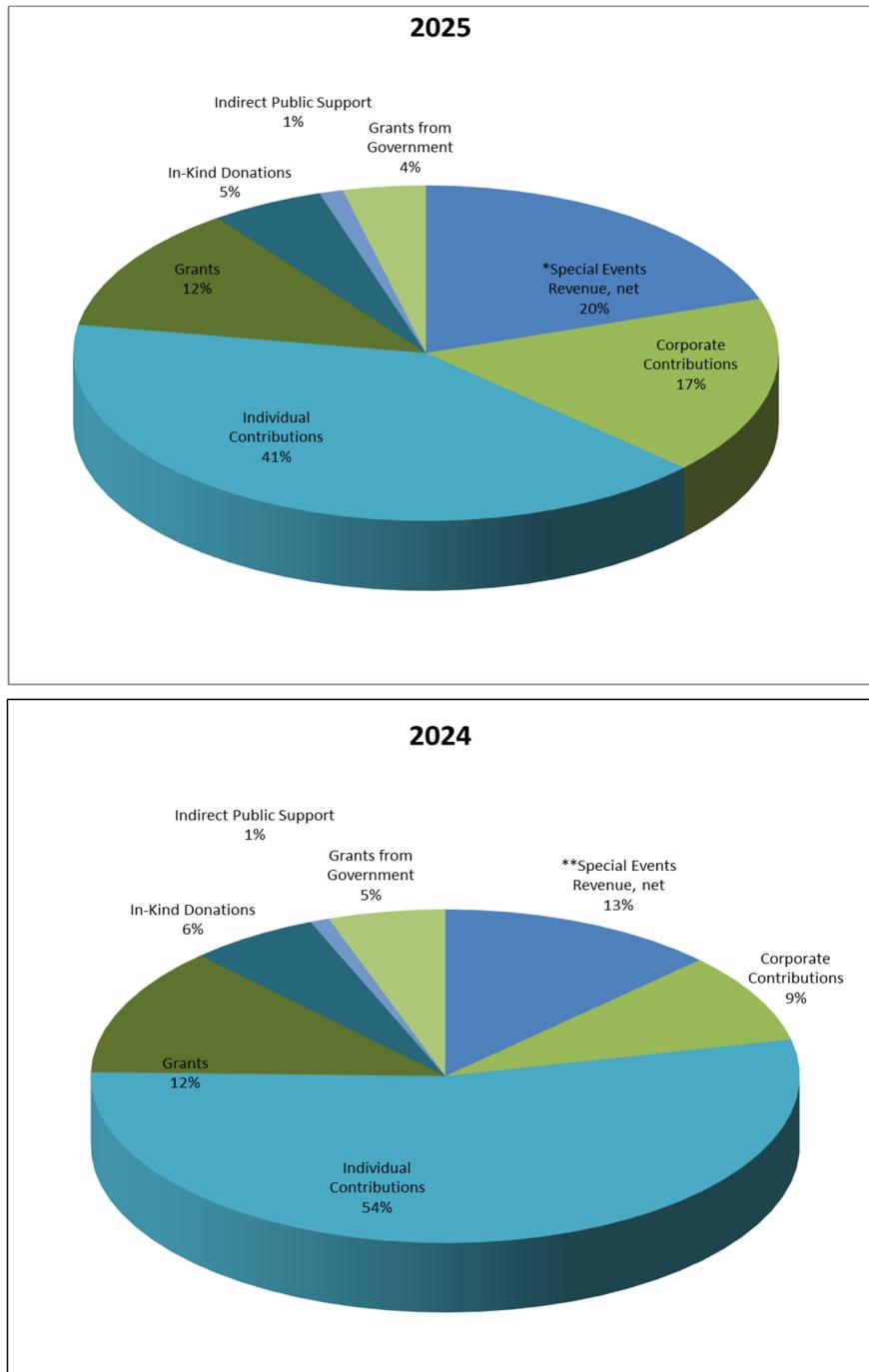
BIG BROTHERS BIG SISTERS OF CENTRAL INDIANA, INC.

SCHEDULE OF ACTIVITIES BY FUND
Year Ended June 30, 2025

	OPERATING FUND			ENDOWMENT FUND			CAMPAIGN FUND			SUSTAINABILITY FUND			
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total	
	REVENUES AND OTHER SUPPORT			REVENUES AND OTHER SUPPORT			REVENUES AND OTHER SUPPORT			REVENUES AND OTHER SUPPORT			
Direct public support:													
Special events revenue	\$ 812,917		\$ 812,917										\$ 812,917
Donated goods and services for special events	71,358		71,358										71,358
Special events expenses	(257,757)		(257,757)										(257,757)
Net special events	626,518		626,518										626,518
Contributions and promises to give	1,393,106	\$ 420,049	1,813,155		\$ 25,716	\$ 25,716							1,838,871
Grants - non-governmental	76,705	310,580	387,285										387,285
Donated goods and services	164,488		164,488										164,488
Indirect public support:													
Allocated by United Way of Johnson County	34,543		34,543										34,543
Total Public Support	2,260,817	765,172	3,025,989		25,716	25,716							3,051,705
Grants from governmental agencies	120,691		120,691										120,691
Investment return	330,082		330,082	\$ 128,570	33,589	162,159	\$ 122,043		\$ 122,043		\$ 941,462	\$ 941,462	1,555,746
Net assets released from restrictions	1,070,467	(1,070,467)		44,256	(44,256)					\$ 348,886	(348,886)		
Total Revenues and Other Support	3,782,057	(305,295)	3,476,762	172,826	15,049	187,875	122,043		122,043	348,886	592,576	941,462	4,728,142
EXPENSES													
Program services	2,804,439		2,804,439	35,625		35,625				171,085		171,085	3,011,149
Support services:													
Management and general	431,024		431,024			25,000			25,000	45,355		45,355	501,379
Fundraising	478,884		478,884							110,168		110,168	589,052
Total Expenses	3,714,347		3,714,347	35,625		35,625	25,000		25,000	326,608		326,608	4,101,580
CHANGE IN NET ASSETS	67,710	(305,295)	(237,585)	137,201	15,049	152,250	97,043		97,043	22,278	592,576	614,854	626,562
TRANSFER OF NET ASSETS BETWEEN FUNDS	53,864	6,126	59,990	(31,586)	(6,126)	(37,712)				(22,278)			(22,278)
NET ASSETS													
Beginning of Year	10,089,530	1,937,526	12,027,056	974,398	1,231,491	2,205,889	180,888	\$ 2,044,780	2,225,668		8,856,120	\$ 8,856,120	25,314,733
End of Year	\$ 10,211,104	\$ 1,638,357	\$ 11,849,461	\$ 1,080,013	\$ 1,240,414	\$ 2,320,427	\$ 277,931	\$ 2,044,780	\$ 2,322,711	\$ -	\$ 9,448,696	\$ 9,448,696	\$ 25,941,295

BIG BROTHERS BIG SISTERS OF CENTRAL INDIANA, INC.

REVENUE GRAPHS, EXCLUDING INVESTMENT RETURN AND CAMPAIGN AND SUSTAINABILITY FUND REVENUE Years Ended June 30, 2025 and 2024



* In 2025, 89% of the special events revenue were corporate contributions with the remaining 11% from individual contributions.

** In 2024, 92% of the special events revenue were corporate contributions with the remaining 8% from individual contributions.

BIG BROTHERS BIG SISTERS OF CENTRAL INDIANA, INC.

**EXPENSE GRAPHS, EXCLUDING EXPENSES RELATED TO THE CAPITAL CAMPAIGN AND
SUSTAINABILITY FUND**
Years Ended June 30, 2025 and 2024

