JOB DESCRIPTION

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**Position Title:** Corporate Partnerships Manager

**Classification:** Salary Non-Exempt

**Date last revised:** October 2021

**Department:** Development

**Supervises:** N/A

**Reports To:** Director of Corporate Partnerships & Events

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**Purpose**

The BBBSCI Development team works with donors, businesses, foundations, volunteers, and others to develop and steward impactful and strategic relationships that generate funds critical to furthering the BBBSCI mission to ignite the power and promise of youth through one-to-one mentoring relationships.

The Corporate Partnerships Manager develops and supports important corporate relationships that result in both funding and volunteers, building on the Big Brothers Big Sisters brand to create impact with businesses and corporations in key BBBSCI service areas.

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**Key Competencies & Responsibilities**

**Key Competencies:**

**Relationship Builder**

- Seeks out networking opportunities and actively works to build new relationships.
- Stewards existing corporate relationships and identifies strategic opportunities to maximize the impact of those relationships.
- Goes above and beyond to meet partner/sponsor needs and builds partner/sponsor loyalty through effective and reliable communication and fulfillment of plans.

**Communications, Customer Focus & Sales**

- Ability to build excitement about BBBSCI mission, impact, and opportunities to partner.
- Can effectively communicate what BBBSCI does, who BBBSCI serves, and adheres to BBBSCI brand standards.
- Ability to communicate effectively through writing, public speaking, online platforms, and other marketing efforts.
- Flexible and professional with all agency constituents to maintain productive relationships (Bigs, Board, Partners, Sponsors, staff).
- Models collaboration and creativity while working internally and externally.
- Maintains accurate record keeping, tracks relationship activity, and can accurately report progress and results.
**Drive for Results**

- Continually seeks opportunities to grow relationships and meet sponsor/partners’ changing priorities through yearly meetings and/or soliciting feedback.
- Self-motivated to set and execute goals through focus and drive towards results.
- Holds themselves and others accountable for results and assigned tasks within projects.
- Aims to exceed expectations.
- Shows resilience when targets are not met; develops action plans to address shortfalls and adjusts.

**Key Responsibilities:**

- Work with Senior Director of Corporate Partnerships & Events to develop strategy for corporate revenue generation and corporate volunteer engagement according to annual goals.
- Implement strategy for corporate revenue generation and corporate volunteer engagement according to annual goals and assignments, including Play for Kids’ Sake, BBBSCI’s spring fundraising event.
- Lead identification, cultivation, solicitation, and stewardship efforts for corporate engagement, including an emphasis in Johnson County.
- Develop proficiency in presenting about BBBSCI and volunteer opportunities for the purpose of generating corporate employee volunteer inquiries.
- Identify and attend networking events according to goals and serve as an agency liaison within the Johnson County corporate/business community.
- Manage ongoing partnership fulfillment responsibilities and recognition of assigned corporate partners which includes creation and/or coordination of marketing, web, and video materials.
- Research and prepare proposal/grant applications and reports as needed for corporate foundation and sponsorship opportunities.
- Identify and leverage corporate matching gift programs to maximize donor gifts.
- Ensure local implementation of appropriate/relevant national corporate fundraising opportunities.
- Maintain accurate, thorough, and accessible records for all activities, donors, and goals in RENXT.
- Work with Senior Director of Corporate Partnerships & Events and Senior Corporate Partnerships Manager to conduct yearly review and assessment of corporate partnership program, adjusting as necessary in conjunction with the annual planning process.
- Coordinate corporate event logistics as assigned.
- Support other efforts of the development department as needed.

**General**

- Support the development team in meeting all fundraising goals.
- Attend required meetings and events as scheduled.
- Establish and promote positive communication among all team members of BBBSCI to increase collaboration and reduce inefficiencies.
- Represent BBBSCI in a professional manner always, providing courteous service to both internal and external constituent and presenting a positive image of BBBSCI.
- Abide by BBBSCI policies and practices.
- Complete other duties as assigned.
Evaluation of Performance

Performance will be evaluated based on meeting the requirements of the job description; meeting performance metrics and other quality indicators established for this position; working effectively in a team environment; and demonstrating the values of Big Brothers Big Sisters of Central Indiana.

Experience, education, degrees, and licenses

Minimum requirements:

• Bachelor’s degree in non-profit management, fundraising, or communications preferred.
• Previous work experience in fundraising, sales, marketing, or communications preferred.

Physical demands/Work environment

• Must be able to work proficiently with computers and other office equipment.
• Required to travel approximately 30-50% of time to meet with donors, participate in events, meet agency needs, attend conferences and meetings, etc. Travel is generally within Central Indiana.
• Must be able to pass a background check consisting of National Sex Offender, Criminal History and driving check.

ACKNOWLEDGEMENTS

Supervisor: I have reviewed this job description with my employee.
Signature: _____________________________________________ Date: ___________________

Employee: I have reviewed this job description with my supervisor and acknowledge receipt.
Signature: _____________________________________________ Date: ___________________

Human Resources:
Signature: _____________________________________________ Date: ___________________